

Sara J. Crance, MSN, MBA, BS, RN, OCN
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ACADEMIC AND PROFESSIONAL PREPARATION

Arizona State University Doctor of Philosophy in Nursing and Health Innovation	Anticipated Graduation 2025
Arizona State University Doctor of Nursing Practice in Adult-Gerontology	Anticipated Graduation 2025
Grand Canyon University Master of Science in Nursing Thesis: <i>Early Mobility of Ventilated Patients in the Intensive Care Unit</i>	2017
Chandler Gilbert Community College Associate Degree in Nursing	2011
Grand Canyon University Master of Business Administration in Health Systems Management and Marketing	2008
Grand Canyon University Bachelor of Science in Human Biology	2003

PROFESSIONAL EXPERIENCE

Arizona State University Edson College of Nursing and Health Innovation Phoenix, AZ	2019 – Present
Instructor RN-BSN and Concurrent Enrollment Program	2019 – Present
Assistant Clinical Professional Simulation nurse for pre-licensure nursing students	2019
Faculty of Record Laboratory and clinical instruction in long-term care setting and adult health for post-baccalaureate BSN students	2019

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PROFESSIONAL EXPERIENCE

Hospice of the Valley **2021 - Present**
Phoenix, AZ
Registered Nurse – Dementia Care and Education Campus- Dementia Team
Assesses patient for medical resources and management opportunities to improve quality of life based on goals of care
Provides patient, family, and care partner education on dementia and medication management
Coordinates plan of care with dementia team, patient, and care partners

Registered Nurse – Hospice Home Visit Team
Develops and maintains therapeutic relationships while supporting the end-of-life process
Conducts comprehensive nursing assessment and plans care and interventions effectively
Provides effective patient, family, and caregiver teaching
Manages end-of-life ethical issues effectively
Collaborates with the healthcare team, patient, and family in providing patient centered care

Banner Health **2014 - 2021**
Banner Staffing Services
Phoenix, AZ
Registered Nurse Navigator **2021**
Coordinated care of oncology patients with multi-disciplinary team in outpatient and inpatient settings
Educated patients and family members on resources, follow-up appointments, and plan of care

Banner Desert Medical Center **2014 – 2019, 2021**
Mesa, AZ
Registered Nurse – Medical-Surgical Intensive Care Unit **2021**
Implemented, developed, and maintained nursing care plans with safe, ethical interventions to promote life stabilizing care for adult critical care and Covid patients
Coordinated care of patient with multi-disciplinary team, patient, and family

Clinical Nurse Manager –Intensive Care Unit **2017 – 2019**
Managed the unit to ensure patient and employee satisfaction while promoting safety and retention
Served as a real-time resource and assisted with clinical expertise for unit staff and physicians for problem-solving
Coordinated quality initiatives and process improvements
Developed leadership skills among staff including communication, problem-solving, critical thinking, and supported career advancement opportunities
Demonstrated leadership through coaching, performance evaluations, corrective actions, and development opportunities to create a culture of learning

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PROFESSIONAL EXPERIENCE

Banner Desert Medical Center

Mesa, AZ

Registered Nurse – Medical-Surgical Intensive Care Unit **2016 - 2017**

Developed and maintained nursing care plans with safe, ethical interventions to promote life stabilizing care

Provided patient-centered care for up to 2 critical care patients

Educated patients and family members on plan of care, medications, and treatments

Coordinated care of patient with multi-disciplinary team, patient, and family

Registered Nurse – Oncology **2014 - 2016**

Implemented and maintained nursing care plans to promote physical and psychosocial wellbeing
Educated patients on chemotherapy process including medications, side effects, and expectations during treatment

Provided excellent documentation with accurate and objective assessments and evaluations of patient care

Team Leader – responsible for overseeing the unit during the shift including coordinating nursing staff to provide care, staffing the unit according to needs and budget, working with patients and families to resolve issues

Queen Creek Unified School District **2021– 2022**

Queen Creek, AZ

Nursing Services Program Coordinator

Provided leadership and nursing oversight of the Queen Creek High School and Eastmark High School Certified Nursing Assistant Programs

Ensured all district nursing assistant programs remained in compliance with the Arizona State Board of Nursing Rules and Regulations

Completed annual program reviews and coordination of site visits

Coordinated clinical opportunities for the district programs including developing community relationships with clinical facility administrators, finding new clinical placement opportunities,

Served as a liaison between the district, programs, and the Arizona Board of Nursing

Queen Creek High School **2019 – 2021**

Queen Creek, AZ

Medical Professions - Certified Nursing Assistant Instructor

Didactic, laboratory, and clinical instructor for students completing the Certified Nursing Assistant Program

Dual Enrollment Instructor - Chandler Gilbert Community College

Chandler Gilbert Community College Nursing Program **2018 – 2019**

Mesa, AZ

Clinical and Laboratory Nursing Instructor

Laboratory and clinical instruction in long-term care setting for ADN students in Block 1

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PROFESSIONAL EXPERIENCE

Corrections Corporation of America **2012 - 2014**
Central Arizona Detention Center
Florence, AZ

Clinical Supervisor **2013 - 2014**
Responsible for coordination and supervision of clinical nursing practice and medical program based on corporate goals and objectives
Assured compliance with applicable policies, procedures, laws, regulations, and standards of patient care
Created all staff schedules including physicians, nursing staff, unit assignments, stand-by schedules, and registry staff schedules
Direct supervision of infirmary, medical isolation and observation, infection control, training, and pharmacy

Registered Nurse – Infirmary – Medical/Surgical **2012 - 2013**
Delivered and managed care of acutely ill and chronically ill patients in a 12-bed infirmary setting
Performed patient assessments, medication administration, and treatments
Responsible for identifying nursing problems, patient care plans, and patient education
Implemented safe and ethical nursing interventions for patients according to institutional policy and regulations

United States Department of Homeland Security **2012**
Immigration and Customs Enforcement Health Service Corps
Florence, AZ
Registered Nurse
Provided direct nursing care to detainees including triaging and screening detainees
Evaluated health care needs of detainees and developed nursing care plans to meet those needs
Performed medical screenings and medical histories on all detainees entering the facility
Delivered care to detainees in the temporary isolation unit for treatment of active tuberculosis

Central Arizona Correctional Facility **2011 - 2012**
Florence, AZ
Registered Nurse
Assessed and identified health problems of inmates and initiated medical records and special needs care plans
Administered prescribed treatment and medication to patients as needed and medically required
Responsible for responding to day-to-day medical issues with patients
Served as Charge Nurse or Acting Supervisor in the absence of the HSA or DON

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TEACHING EXPERIENCE

Arizona State University

Fall B 2024	NUR 392*	Health Promotion Across the Life Span	RN-BSN
Fall A 2024	NUR 440	Community and Public Health	RN-BSN
Fall A 2024	NUR 460	The Art of Nursing	RN-BSN
Summer C 2024	NUR 392*	Health Promotion Across the Life Span	RN-BSN/CEP
Spring B 2024	NUR 392*	Health Promotion Across the Life Span	RN-BSN
Spring A 2024	NUR 544	Theoretical Foundations for Nursing	MSN
Fall B 2023	NUR 392*	Health Promotion Across the Life Span	RN-BSN
Fall C 2023	NUR 509	Clinical Prevention and Population Health Practicum	MSN
Fall C 2023	NUR 580	Clinical Prevention and Population Health Practicum	MSN
Summer C 2023	NUR 392*	Health Promotion Across the Life Span	RN-BSN/CEP
Spring A 2023	NUR 440	Community and Public Health	RN-BSN
Spring B 2023	NUR 392*	Health Promotion Across the Life Span	RN-BSN
Fall B 2022	NUR 392*	Health Promotion Across the Life Span	RN-BSN
Fall A 2022	NUR 440	Community and Public Health	RN-BSN
Summer C 2022	NUR 392*	Health Promotion Across the Life Span	RN-BSN/CEP
Spring A 2022	NUR 440	Community and Public Health	RN-BSN
Spring B 2022	NUR 392*	Health Promotion Across the Life Span	RN-BSN
Spring C 2022	NUR 440	Community and Public Health	RN-BSN/CEP
Fall B 2021	NUR 392*	Health Promotion Across the Life Span	RN-BSN
Fall A 2021	NUR 318	Nursing Research and Evidence Translation	RN-BSN
Summer C 2021	NUR 495	Public and Global Health in Nursing	RN-BSN/CEP
Summer C 2021	NUR 392*	Health Promotion Across the Life Span	RN-BSN/CEP
Spring A 2021	NUR 440	Community and Public Health	RN-BSN
Spring B 2021	NUR 392*	Health Promotion Across the Life Span	RN-BSN
Spring C 2021	NUR 495*	Public and Global Health in Nursing	RN-BSN/CEP
Fall A 2020	NUR 318	Nursing Research and Evidence Translation	RN-BSN
Fall B 2020	NUR 392*	Health Promotion Across the Life Span	RN-BSN
Fall C 2020	NUR 444	Innovation in Nursing	RN-BSN/CEP
Summer C 2020	NUR 460	The Art of Nursing	RN-BSN/CEP
Summer C 2020	NUR 392*	Health Promotion Across the Life Span	RN-BSN/CEP
Spring A 2020	NUR 460	The Art of Nursing	RN-BSN
Spring B 2020	NUR 495	Public and Global Health in Nursing	RN-BSN
Spring B 2020	NUR 391	Professional Nursing Theory	RN-BSN
Spring C 2020	NUR 318	Nursing Research and Evidence Translation	RN-BSN/CEP
Fall C 2019	NUR 315	Nursing Research Application to Practice	RN-BSN/CEP
Spring 2019	NUR 366	Nursing Practice Adults/Elders	BSN

Queen Creek High School

2020 – 2021	NUR 158*	Nursing Assisting	CNA
2019 – 2020	NUR 158*	Nursing Assisting	CNA

**Denotes course coordinator role*

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TEACHING EXPERIENCE

Chandler Gilbert Community College

Spring 2019	NUR 152	Nursing Theory and Science 1 Lab Instructor	ADN
Fall 2018	NUR 152	Nursing Theory and Science 1 Clinical Instructor	ADN

PROFESSIONAL AND COMMUNITY VOLUNTEER WORK

American Nurses Association Member 2011 - Present
Arizona Nurses Association Member 2011 - Present
American Academy of Hospice and Palliative Medicine Member 2022 - Present
Hospice & Palliative Care Nurses Association 2021 – Present
International Society to Advance Alzheimer's Research and Treatment (ISTAART) Member 2021 - Present
National League for Nursing Member 2020 - Present
Oncology Nursing Society Member 2014 - Present
Sigma Theta Tau Nursing Honor Society Member 2020 – Present
Maricopa County Medical Reserve Corp Volunteer 2020 – Present
Arizona State University Graduate Nurses Organization Member 2021 – Present
American Association of Nurse Practitioners – Student Member – 2022 – Present
Arizona Nurses Association Conference Abstract Review Volunteer – 2023
Queen Creek High School HOSA – Future Health Professionals Club Advisor 2019 – 2021
Queen Creek High School Bulldog Buddies Club Advisor 2019 – 2021
Tim Tebow Foundation Night to Shine Volunteer 2020
Lincoln Preparatory Academy Parent Service Organization Volunteer 2018 - 2021
Archway Lincoln Academy Parent Service Organization Volunteer 2015 - 2021
Archway Lincoln Academy Parent Service Organization Passive Fundraising Lead 2017-2018
Middleton Estates Volunteer Organization Board of Directors 1999 – 2018
Special Olympics Arizona Volunteer 2001 – 2003
Big Brothers Big Sisters Volunteer 1999 - 2003

COMMITTEE WORK

Arizona State University Graduate Nurses Organization Ph.D. Representative – 2024
Arizona State University Graduate Nurses Organization Journal Club Chair – 2024
West-MEC Nursing Assistant Program Advisory Committee Member - 2024
Arizona Nurses Association Public Policy Committee – 2023
Hospice & Palliative Care Nurses Association State Ambassador - Public Policy 2022 – 2024
Banner Desert Adult ICU Shared Leadership Education and Mentorship Committee Leader 2018 – 2019
Banner Desert Adult ICU Shared Leadership Clinical Practice Committee Member 2016 – 2019

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CERTIFICATIONS AND LICENSES

American Heart Association Basic Lifesaving Skills for Healthcare Providers (CPR and AED), expires December 2024
American Heart Association ECG and Pharmacology Course Certification
Oncology Certified Nurse, expires December 2024
ELNEC Core Certification
ELNEC Geriatric Certification
Registered Nurse Arizona

AWARDS, HONORS, AND MERIT SCHOLARSHIPS

Arizona State University Edson College PhD-DNP Scholars Award 2021 – Present
Arizona Board of Nursing Chapter 1 Scholarship Recipient 2023
Arizona State University Graduate Nurses Organization Scholarship Recipient 2023
Hospice of the Valley Dementia Fellowship Program Award 2022
Six-time Nursing Daisy Award Nominee 2014 - 2019
Three-time Nursing Faculty Daisy Award Nominee 2019, 2022
Queen Creek High School Faculty Honor Cord Recipient 2020
Banner Desert Nurse of the Year Nomination for Nursing Leadership 2019
Banner Desert Nurse of the Year Nomination for Nursing Leadership 2018
Banner Desert Nurse of the Year Nomination for Contribution to the Profession 2018
Leadership Effectiveness score of 100% on Banner VOICE Survey 2019
Leadership Effectiveness score of 98% on Banner VOICE Survey 2018
Tri-City Cardiology Nursing Scholarship Recipient 2017
AmeriCorps Nursing Education Award Recipient 2010
CMSA Arizona Nursing Scholarship Recipient 2010

PRESENTATIONS AND PUBLICATIONS

Crance, S., Yu, F., Hamilton, G., & Ordonez, B. (2023, July 16-20). *Foundational changes to improve dementia care: Implementing person-centered, dementia-specific education for nursing assistant programs* [Poster Presentation]. Alzheimer's Association International Conference, Amsterdam, Netherlands.

Crance, S.J., Yu, F., Hamilton, G. and Ordonez, B. (2023), Foundational changes to improve dementia care: Implementing person-centered, dementia-specific education for nursing assistant programs. *Alzheimer's Dement.*, 19: e073325. <https://doi.org/10.1002/alz.073325>

LANGUAGE PROFICIENCY

English