Patient Placement

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About the Fellow

3 things I’d like you to know about me

- The Test
- Bucket List
- Coach
Role of Faculty/Mentor

- Passionate curiosity
- Battle-hardened confidence
- Team smarts
- Simple mindset
- Fearlessness
My definition of innovation
to achieve...
the unbelievable
My “ah hah” moment about innovation: what I’ve learned about leading innovation

- The Surprise That Awaits You
- Creating a Sense of Mission
- Small Gestures, Big Payoffs
- Be Bold, Be Courageous
Description of Project

- Define and standardize a patient placement process per specific diagnosis/condition and floor
- Develop nurse competency for complex care by unit
Proposed Impact of Project

Agreement with Supervisor/Sponsor
- Patient Placement Guidelines policy approved by Medical Executive Council
- Educate and train staff
- Successful implementation of practice change

Anticipated Outcomes
- Reduce the # of diverted patients per 10,000 patient days by 10% from 2016 to 2017
Innovation Steps of Project: Interprofessionalism, External Experiences

5MS EPIC Acuity Score

Patient Throughput

Patient Placement Guideline

 EFIHL
Executive Fellowship in
Innovative Health Leadership

Final Report February 2016
Project Accomplishments Current Status/Next Steps

Accomplishments
- Unity of Care Providers
- Patient Placement Policy
- Defined Orientation and Competency Validation Process

What’s Next
- One Point of Patient Entry
- Bed Expansion
- Standard Mode of Communication
- Creating a Flexible Staffing Model
What will I do differently with what I’ve learned
Fellowship Experience
Translated to Work Environment

- Brings out your true colors
- Discover JOY in the work
- Explore unforeseen territory
- Dauntless
Here’s my elevator pitch about being a healthcare leader in innovation

An innovative leader goes above and beyond what is expected as a healthcare provider. Innovative leaders rise to the challenge, display vulnerability and know when to be disruptive to bring out the best in their people, their team, their organization, their community and world. Innovative leaders feel a weight of responsibility and intense scrutiny...they also feel an overwhelming sense of pride and joy, knowing that what they do every day really does matter to improve healthcare.
Suggestions/recommendations for future Fellowship experiences

- Extend the Fellowship 2 years
- Share more “live and learn” innovation moments