WELCOME FROM THE PROGRAM DIRECTOR

Welcome to the College of Nursing and Health Innovation (CONHI) community of scholars! The PhD Program is under the purview of the Associate Dean for Research, thereby increasing our close connections with the outstanding research faculty who are committed to your education. Faculty members look forward to collaborating with and mentoring you in the pursuit of cutting-edge, scholarly answers for your practice questions.

As you may know, we are one of the few interdisciplinary PhD programs in nursing in the U.S. The unique 84 credit hour program is designed for scholars who wish to develop advanced skills in innovation, research, education, healthcare delivery, and policy issues as they generate and apply knowledge across settings. Eighty-nine percent of our graduates go on to academic positions, while others choose to enter industry and practice settings.

We provide an academic environment that fosters scholarship, critical thinking and creativity for both BS-PhD and MS-PhD students. Student achievement is supported through rigorous coursework and personal, guided mentorship in research, a hallmark of the program.

Student research is supported by interdisciplinary faculty in various programs and Centers for Research Excellence, including health disparities, healthcare innovation leadership, healthy aging, healthy families, nursing education, and world health promotion and disease prevention.

Respect for diversity of thought and multiple worldviews underlie our daily interactions in the PhD Program. We invite you to add your voice to our community as an innovative future leader in health policy, practice, education, and research!

Bronwynne C. Evans, PhD, RN, FNGNA, ANEF, FAAN
Professor
Director, PhD in Nursing and Healthcare Innovation Program
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I. PHD PROGRAM CONTACTS

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PhD in Nursing and Healthcare Innovation Program Office  
500 N. 3rd Street  
Phoenix, AZ 85004  
(602) 496-0930

*The PhD in Nursing and Healthcare Innovation Program Office will be referred to as “academic unit” hereinafter.*

If students or faculty need assistance with admissions, immersion schedules, course or instructor information, textbooks, program questions, academic progression, grievances and general information, please contact Christina Peete at (602) 496-0776.

If you need assistance with student issues, registration, changing programs, credit or course overrides, iPOS, referrals to the program, student seminars, and student forms, please contact Levi Colton at 602-496-0774.

Feel free to contact Dr. Evans at any time for questions or concerns.  
[https://nursingandhealth.asu.edu/degree-programs/graduate/nursing-and-healthcare-innovation-phd](https://nursingandhealth.asu.edu/degree-programs/graduate/nursing-and-healthcare-innovation-phd)
II. COLLEGE OF NURSING AND HEALTH INNOVATION OVERVIEW

Mission
- Deliver excellent, innovative, nationally-recognized nursing and interprofessional programs that are accessible, inclusive, and learner-centered.
- Build national reputation in innovative nursing and health related programs that significantly impact individuals and communities.
- Establish ASU as a global center for interdisciplinary research, discovery and development by 2020.
- Enhance our local impact and social embeddedness.

Vision
To distinguish the College of Nursing & Health Innovation as a model for excellence and inspiration in nursing and interprofessional practice, education, and research to advance knowledge innovative practice models, and new solutions to optimize the health and well-being of our diverse local, national and global communities.
III. PROGRAM FOUNDATION

Purpose
The purpose of the PhD in Nursing and Healthcare Innovation is to provide an academic environment that fosters scholarship, critical thinking and creativity. The PhD degree is designed for persons who wish to pursue careers as leaders in health policy, education, research and healthcare innovation. The PhD graduate is prepared as a scholar with the inquiry skills of a researcher and with the clinical and leadership skills necessary to influence health processes, outcomes, policy and innovation. Graduates are prepared to assume leadership positions in practice, education, and research with the goal of optimizing quality of life and health resources across populations and settings.

Philosophy
The PhD Program Philosophy supports the mission, vision, and goals of the New American University and the mission, vision, philosophy, purpose, and goals of the College of Nursing and Health Innovation.

Person
The PhD Program extends the nursing metaparadigm to research-focused doctoral education, conceptualizing person, environment, health, and nursing within the educational enterprise. As a scientific discipline, nursing optimizes the health, well-being, and dignity of the unique individual, family, population group, or community. Viewing clients from a holistic and developmental perspective, nursing considers internal and external determinants of health; facilitates continuous, dynamic, multi-level environmental interactions; encourages self-determination; and attends to complex physical, psychosocial, cultural, and spiritual health through innovative health promotion, disease prevention, health maintenance, illness care, and end-of-life support.

Environment
Learning is influenced both by human factors and environmental ones. Social interactions are important in constructing knowledge, in both face-to-face and on-line environments, as learners become actively involved with various learning modalities and materials. Doctoral programs include rigorous, supportive apprenticeship with experts who act as role-models, coaches, and co-learners in safe virtual or brick-and-mortar classrooms. Authentic assessment of a comprehensive core of knowledge, relevant to the world of the researcher, advanced practitioner, and educator, assists learners in development of metacognitive skills, fosters student ownership of learning, promotes articulation of knowledge, and sustains reflection on scholarly progress.

Health
With faculty support and guidance, doctoral students examine health as a moral and ethical obligation and explore the intersection of multiple disciplines influencing health. They learn to develop the knowledge and science of the discipline as they generate advanced insights into health, address health disparities, and establish a pattern of productive, innovative scholarship in social, ethical, cultural, economic and policy issues related to nursing, health care, and research across the life span.
Nursing Education: The Research-Focused Doctorate

Students. We believe that knowledge is contextual, personal, and based on social interaction, life experiences, worldview as allied with language, and cultural background. Doctoral students from diverse backgrounds engage in active, learner-centered education which builds on that knowledge as they interact in professional, transdisciplinary programs that are relevant to their personal goals.

Learners interact with their environment to transform their thinking through high-level analysis of problems; discovery, generation, and application of new knowledge; and evaluation of evidence-based literature and practice, making their intellectual processes explicit through scholarly discourse and writing of competitive grants and peer-reviewed publications. Interprofessional educational experiences and community embeddedness foster collaborative inquiry and expose students to multiple perspectives and local, state, national, and global paradigms. Students practice societal leadership to transform health; create purposeful focused change; and establish and defend their own positions while respecting diverse intellectual contributions. They act as culturally responsive stewards of the discipline as they engage in scholarly citizenship; integrate innovative research, teaching, mentoring, practice, and service to the profession; explore entrepreneurship; and prepare to educate the next generation through application of their own research.

Faculty. Doctoral faculty represent and value a diversity of backgrounds and intellectual perspectives. They create complex, realistic, culturally responsive communities of scholars in which highly-qualified, self-directed learners are supported and mentored as they gain expertise and independence in cutting-edge research. Based on their own productive transdisciplinary research programs, faculty facilitate innovative, critical, and creative thinking at advanced levels and foster intellectual curiosity, enthusiasm for learning, and personal responsibility in students as they progress toward their educational goals.

Organizing Framework
The Social Ecological Model is a systems theory approach to understanding human development and behavior that occurs at different levels of environmental interaction. The human environment can be classified as four interconnected systems, with each system nesting inside the next higher level. Microsystems, the lowest level of interaction, consist of individual or interpersonal relationship factors. Mesosystems, the next highest level, consist of organizational factors that shape the environments where Microsystems occur, and in which some members of Microsystems participate, but not all members. Exosystems are the next highest level and represent the community level of influence. Microsystems and mesosystems are affected by processes in the exosystem, which, in turn, is affected by what happens in Microsystems and mesosystems. The macrosystem, the highest level of interaction, is seen as the cultural context of one’s county, belief system, or large geographical area.

Thematic Elements:
Health and human development take place across the lifespan through processes of progressively more complex reciprocal interactions between an active, evolving biopsychological human organism and the environment. Such processes vary according to the
characteristics of the developing person, the environment, and the nature of the developmental outcome. Health diversity reflects the moral and ethical obligations associated with such reciprocal interactions across social, cultural, economic, and political boundaries, employing both cultural competency and attention to health disparities. Health innovation embraces the complex reciprocal interactions at all levels as a means to achieve transformative change in health and health care.

The social ecological model acknowledges the importance of connections between people and their environments across the life span, and the influence of the social context, including individual, interpersonal, organizational, and community variables, on human behavior. The transdisciplinary curriculum is organized around three programmatic outcomes that intersect with the levels of the social ecological model:

Societal Leadership: Collaboration and leadership in transforming the health of society through scholarship, education, and health policy;

Scholarly Citizenship: Rigorous scholarship employing analysis of theoretical and philosophical perspectives to generate knowledge that informs nursing and healthcare innovation science, providers of care, and communities.

Collaborative Inquiry: A systematic approach that encourages research within and across disciplines to promote the generation and application of science in nursing and healthcare innovation.

Program Learning Outcomes
1. Generate, test, and translate knowledge that advances nursing science to optimize health outcomes.
2. Design, conduct, and disseminate research that contributes to collaborative, transdisciplinary inquiry.
3. Integrate awareness of ethical, social, cultural, historical, political, and other contextual issues into a focused program of scholarship and theory-based research.
4. Plan transdisciplinary, multidimensional approaches to health care based on individual, interpersonal, organizational, community, and societal health processes.
5. Communicate collaboratively across diverse disciplines, settings, and consumer groups.
6. Demonstrate innovation and leadership in academic, research, practice, and/or policy settings.
IV. PROGRAM ENTRY

APPLICATION
The PhD Program Office helps guide applicants through the application process and answers general questions about the program, but we highly encourage applicants to contact faculty directly about specific research questions and potential advisee-advisor fit. We ask applicants to identify faculty members that they might be interested in having as a temporary advisor as part of their application. Students may contact faculty to discuss research faculty are currently conducting, as well as availability as an advisor. Specific questions about the application process and the PhD program of study (POS) should be referred to the Program Office, and to the PhD website which has an online FAQ section posted.

A completed application must be submitted by December 15th. Admission decisions are made by early March. Enrollment in the PhD program occurs each year in the fall semester.

The online application form is available at: https://students.asu.edu/graduate/apply.

ADMISSION
The PhD Admission Committee will submit recommendations regarding admission decisions to the office for Graduate Education; only the Dean of Graduate Education can make formal offers of admission. Graduate Education notifies all applicants of the admission decision.

Students are responsible for familiarizing themselves with all university and graduate policies and procedures. Please be familiar with the current Graduate Policies that influence your degree progress.

Prerequisites
It is expected that post-master’s students will have successfully completed a graduate level introductory statistics/biostatistics course prior to registering for classes. It is the responsibility of the student to ensure that all records from such courses reach the academic unit prior to enrollment.

Students who are admitted to the program are required to be computer literate. Those who are not will be directed to enroll in one of the many courses offered by the University Computing Center. Students are expected to have email-access, and to regularly access email through individual accounts established through ASU at the time of enrollment in the program.

Background Clearance
DPS level 1 fingerprint and background clearance will be required for all incoming students. Clinical contracts and drug screen will vary depending on the site requirement.

International Students
If you are residing in the U.S. on a valid visa or if you plan on attending ASU on an F-1 or J-1 visa, you must also meet additional application requirements. International F-1 and J-1 students are required to maintain full-time enrollment status. For more detailed information, please visit:
https://students.asu.edu/international/support/maintainf1status.
http://graduate.asu.edu/admissions/international/visa_immigration.
Disability Resource Center
The Disability Resource Center (DRC) is the central location for establishing and obtaining services and accommodations for qualified students with disabilities: [https://eoss.asu.edu/drc](https://eoss.asu.edu/drc)

ETHICS

Academic and Professional Integrity
The highest standards of [academic integrity](https://www.asu.edu/studentaffairs/ed/drc/) and compliance with the university’s [Student Code of Conduct](https://eoss.asu.edu/drc/) are expected of all graduate students in academic coursework and research activities. The failure of any graduate student to uphold these standards may result in serious consequences including suspension or expulsion from the university and/or other sanctions as specified in the academic integrity policies of individual colleges as well as the university.

Violations of academic integrity include, but are not limited to: cheating, fabrication of data, tampering, plagiarism, or aiding and/or facilitating such activities. At the graduate level, it is expected that students are familiar with these issues and that each student assumes personal responsibility in their work.

The College of Nursing and Health Innovation standards are firm due to the nature of our professional responsibilities and accountability to the client and our profession. Professional development not only includes theoretical knowledge and clinical competence, but the cultivation of integrity and sound judgment.

Students are expected to adhere to the [ABOR Student Code of Conduct](https://www.asu.edu/studentaffairs/ed/drc/), the [Student Academic Integrity Policy](https://www.asu.edu/studentaffairs/ed/drc/) and applicable laws.

Matters that violate the ABOR Student Code or ASU Academic Integrity Policy must be appealed as provided for in those [procedures](https://www.asu.edu/studentaffairs/ed/drc/).

Responsible Conduct of Research
Strategies for responsible conduct of research may be found: [https://researchintegrity.asu.edu/rcr](https://researchintegrity.asu.edu/rcr).

Research Involving Human and Animal Subjects
Dissertations that make use of research involving human or animal subjects must include a statement indicating that the research has been approved by the appropriate university body.

Research involving human subjects conducted under the auspices of Arizona State University is reviewed by the University Human Subjects Institutional Review Board (IRB) in compliance with federal regulations. Documents containing any data collection from human subjects require that applications be submitted to the ASU Office of Research Integrity and Assurance for approval [before](https://researchintegrity.asu.edu/rcr) data collection or recruitment of subjects is initiated at: [http://researchintegrity.asu.edu/humans](http://researchintegrity.asu.edu/humans).
It is very important that students check with their faculty advisor well in advance of data collection to ensure compliance with university regulations regarding the collection of research data.

Research involving the use of animals conducted under the auspices of Arizona State University is reviewed by the Institutional Animal Care and Use Committee (IACUC) in compliance with federal regulations.

**IRB Process**
All College of Nursing and Health Innovation research involving human subjects must be reviewed and approved by the Institutional Review Board (IRB) before data collection or recruitment of subjects is initiated. For more information on application submissions, types of reviews and approval timelines please visit: [http://researchintegrity.asu.edu/humans/process](http://researchintegrity.asu.edu/humans/process).

The responsibilities of the student investigator include the following:

**IRB Training**
All researchers who have any responsibilities for the research project, who have contact with subjects, or who have access to research data at any time during the conduct of the study must document compliance with the IRB training requirement. See information on requirements and online training at: [http://researchintegrity.asu.edu/training/humans](http://researchintegrity.asu.edu/training/humans).

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**ADVISEMENT**
At the time of admission, PhD students are assigned a temporary faculty advisor.

**Temporary Faculty Advisor**
The faculty advisor will provide feedback for the student until the supervisory committee is formed. The faculty advisor will be assigned based on the student's professional goals and the compatibility of clinical and research interests; including the topic and method of dissertation research.

**Successful Coaching***
Faculty and students need to communicate clearly from the start about their respective roles and responsibilities to one another. Some people find it helpful to put such arrangements in writing, while recognizing that circumstances and needs can change. Here are a few areas you may want to discuss.

- **Goals**: Develop and share a work plan that includes short-term and long-term goals as well as the timeframe for reaching those goals. Make sure the work plan meets the program’s requirements and is feasible.
- **Meetings**: Decide how frequently you want or need to meet. It is the student’s responsibility to arrange and take the lead in these meetings. Faculty should let students know if they have a busy travel schedule, are about to take a sabbatical, or will be assuming an administrative position. Include a discussion of summer coaching, especially when in dissertation.
• **Thresholds:** Be explicit about the kinds of issues you feel require a face-to-face meeting. Decide whether or not you may contact one another by phone at home, and under what circumstances; decide if the best method of contact is phone or email.

• **Assessments:** Discuss how often to expect an assessment of general progress, and what type of feedback can be expected. Discuss how long it will be before feedback can be expected and ways to one another if needed.

The hallmark of a successful coaching relationship is a shared understanding of expectations and responsibilities. These create the framework for the relationship, and they are largely established in the early meetings. A relatively modest investment in those meetings can yield great dividends.

*Adapted from: [http://www.rackham.umich.edu/downloads/publications/Fmentoring.pdf](http://www.rackham.umich.edu/downloads/publications/Fmentoring.pdf)*

**Faculty Advisor Responsibilities**

- Respond to e-mails from potential advisees.
- If an applicant may be a potential advisee, participate in the PhD interview process.
- Demonstrate willingness to communicate with and to understand each student as a unique individual.
- Maintain regular contact throughout the fall and spring semesters, during immersion sessions, and check-in with your advisee during the summer.
- Review and sign their Program of Study.
- Clarify expectations and policies.
- Provide constructive support and feedback during the annual review process. This may also include feedback about the student’s performance during their mentored research experience with you.
- Help the student develop a research trajectory by having students participate in scholarly activities. Also, help guide the student’s elective coursework so that it reflects their research trajectory.
- Meet with the student on a regular basis and work with the student to develop the Supervisory Committee.
- Develop Comprehensive Exam questions and attend the oral exam of your advisee’s Comprehensive Examination.
- Provide constructive support and feedback about your advisee’s proposal and dissertation defense. You are required to attend your advisee’s dissertation proposal defense and oral defense.

**Advisee Responsibilities**

- Discuss, establish, and maintain regular meeting times with your faculty advisor; include the logistics of the relationship, that is, how, when, and where communications will occur.
- Identify the scope of responsibilities each partner is assuming, including what the time commitments will be.
- Be aware of your own mentoring needs and discuss any changing needs through your doctoral education.
- Develop your academic program with your faculty advisor.
• Develop short- and long-term professional and research goals, and discuss these goals with your faculty advisor.
• When ready for dissertation work, select a Chair for the dissertation in consultation with your faculty advisor, and with the approval of the Program Director. If the Chair is different from the faculty advisor, the Chair will become your faculty advisor at that time.

Change of Faculty Advisor/Chair
In the event you wish to make a change, you should contact your proposed new faculty mentor to see if they are willing to take you on as a student. Remember that it is not a foregone conclusion that they will say yes—they may already have too many students or too many other obligations to allow that. It is a matter of professional courtesy to also talk to your previous faculty mentor to let them know of your decision and thank them for their assistance. After communication has taken place, you must submit a request for change of faculty mentor using the Request for Change of Faculty Advisor form found on the PhD Blackboard site for submission to the academic unit. If an iPOS has been filed, you will also initiate by submitting a petition through iPOS.

Academic Success Coordinator
The Academic Success Coordinator, a graduate support staff member in the academic unit, assists students to develop their academic plan and to select courses for each semester of study, as well as provide guidance related to special interests and career goals. The Academic Success Coordinator provides assistance when the student files their Plan of Study, and will ensure that the student enrolls in courses consistent with good scholarship, evaluate transfer credits, and meets program and departmental degree requirements.

REGISTRATION AND ENROLLMENT

Continuous Enrollment
Once admitted to a graduate degree program, students must be registered for a minimum of one credit hour during all phases of their graduate education, including the term in which they graduate. This includes periods when students are engaged in research, conducting a doctoral prospectus, working on or defending theses or dissertations, taking comprehensive examinations, or in any other way utilizing university resources, facilities or faculty time. This credit must appear on the Plan of Study and must be an appropriate graduate-level course (e.g. 692, or 595 Continuing Registration). Please see Graduate Education policies and procedures regarding registration and continuous enrollment.

It is critical for students to pre-register for a minimum of one credit hour for each subsequent semester. Students that do not register for fall classes during spring enrollment, will not have ASU privileges active in the summer, this includes Library privileges.

Full-time Enrollment
PhD students are expected to maintain full-time status each semester for the first two years of study, unless an exception is specifically recommended by the Academic Advisor and approved by the Director of the PhD in Nursing and Healthcare Innovation. Full-time status requires that
a student maintain a minimum of 9 credit-hours and is essential for students holding scholarship appointments.

**University Registrar Services**
The University’s Registrar’s Office will verify student enrollment each semester according to the general guidelines found: [https://students.asu.edu/enrollment-verification](https://students.asu.edu/enrollment-verification)

How to Register for Classes:
[https://students.asu.edu/howtoregister](https://students.asu.edu/howtoregister)

Registrar’s website for the most up to date policies on Registration, Grades and Records, Residency, and Graduation: [http://students.asu.edu/registration](http://students.asu.edu/registration).

**Academic Calendar**
Academic Calendar for all Registration and Withdrawal deadlines at: [http://students.asu.edu/academic-calendar](http://students.asu.edu/academic-calendar).

**Drop/Add and Withdrawal: Courses, Graduate Degree Program, or ASU**
Types of withdrawals and procedures can be found at: [https://students.asu.edu/drop-add](https://students.asu.edu/drop-add).

**Involuntary Withdrawal by the Office for Graduate Education**
Please refer to [Graduate Education Policies](#).

**FINANCIAL ASSISTANCE**
Financial assistance for doctoral study is available in the form of scholarships, traineeships, assistantships, and loans. Scholarships, traineeships, and assistantships are awarded to students with regular admission status and satisfactory academic standing. In addition to information on financial assistance presented in this section, students are advised to consult the Financial Aid and Scholarship Services at: [https://students.asu.edu/financialaid](https://students.asu.edu/financialaid).

**Scholarships**
Several scholarships are awarded by the CONHI during the academic year. To be considered for an award, students must complete the Scholarship Application Form, available at: [https://nursingandhealth.asu.edu/scholarships](https://nursingandhealth.asu.edu/scholarships).

Research the many financial assistance opportunities from Graduate Education that are available to you. This site provides all the tools and resources you need to view the types of aid, and to apply for financial support, including teaching and research assistantships, Graduate Education fellowships, conference and travel awards, and national fellowships. [https://graduate.asu.edu/pay-for-college](https://graduate.asu.edu/pay-for-college)

**Research Assistantships**
All Research Assistantships (RAs) are responsible for adhering to the TA/RA handbook. RAs must register for a minimum if six semester hours of appropriate credit during the fall and spring semesters of their appointment. The six hours cannot include audit enrollment.
Detailed information related to conditions of appointment, benefits, and university policies are found in the TA/RA Policies and Procedures Handbook.

Due to federal regulations, international students on F-1 and J-1 visas are allowed to work a maximum of 20 hours per week while school is in session (fall and spring semesters). International students are allowed to work 40 hours per week during summer sessions. International students typically are not allowed to seek employment outside the university; students must consult with the International Student and Scholars Office (ISSO).

**Health Insurance**

The university provides an award covering the premium for individual health insurance for teaching and research assistants who meet the minimum eligibility requirements during the duration of their appointment (coverage periods are August 16–January 15 and January 16–August 15). These are:

- appointment at 50% time (20 hours per week)
- hired as a TA or RA no later than the end of the eighth week of classes of the semester
- registered for a minimum of 6 credit hours in appropriate coursework each semester

In order to receive this benefit, students must sign in at My ASU (http://asu.edu/myasu). Under Quick Links, click on Health & Wellness, then click Enroll/Cancel Student Health Insurance.

For students not meeting minimum eligibility requirements, health insurance is available for purchase to TAs/RAs as it is to all graduate students and must be selected at the time of registration. Family health insurance may be purchased, but the student is responsible for payment of the premium and all other related expenses for family members. (For further information on student and family health insurance, see http://www.asu.edu/studentaffairs/health/insurance).
V. PROGRAM PROGRESSION

**Immersions**
There are two on-site immersion sessions during the first week of the fall and spring semesters. The immersions are usually 4 to 5 days in length (including classes), and provide an orientation to the program, as well as offer an introduction to the MyASU system, the library system, the synchronous (Breeze) and asynchronous (Blackboard, etc.) teaching formats, and the PhD Plan of Study. Students will participate in a variety of seminars that explore the responsibilities of mentees and mentors, strategies for applying for student grants such as the NRSA, and other special topics. They also will attend their first classes in-person. Most importantly, the immersion is an opportunity for students to meet and network with other students and to meet with their advisors. During that meeting, students will discuss their Plan of Study (POS) and ask their advisor to sign their POS form. Students often use this time to establish a schedule for communication with their advisor (e.g. phone, email). Students who have regular contact (e.g. twice a month) with their advisor tend to be more successful in the program.

**Core Coursework**
Required core coursework ensures that students have content knowledge to achieve core competencies as well as intensive research experience. Core areas are consistent with ASUs mission as A New American University, and support core competencies in nursing and healthcare innovation. The PhD curriculum builds upon the foundation of science in nursing and healthcare innovation refined at the undergraduate level. It provides the basis for graduates to bring together leadership in health policy, research, and education.

The curriculum is composed of three cores: scholarly citizenship, societal leadership, and collaborative inquiry. These cores are defined in the following manner:

**Societal Leadership**
The focus of Societal Leadership is collaboration and leadership in transforming the health of society through scholarship, education and health policy. The need for strong leadership skills and competencies in shaping health policy has been emphasized by the Initiative on the Future of Nursing, and is embedded throughout the curriculum.

There are 3 required courses that comprise this program core:

1. **Social and Contextual Issues in Nursing and Healthcare (NUR 603):** Students will analyze the context of nursing practice for an identified population. The context to be analyzed includes the environmental, social and policy factors impacting the health of the identified population, the systems available to provide health care to that population, the impact of health policy and health care financing on utilization of care, and issues associated with access, cost, quality and outcomes of health care. Required Course.
2. **Advancing Research-Based Health Policy through Leadership and Innovation (NUR 618):** an integrative synthesis course in which students apply values and knowledge from previous PhD core courses in philosophy of science, theory analysis, state of the science, quantitative and qualitative methods, and the art and science of teaching. Students examine the role of scholars and scientists in health policy reform. Using tools from leadership and innovation science, they advance strategies to accelerate the use of
interprofessional research in policy decisions and advance the national agenda for improving health and the quality and affordability of health care.

3. **Teaching in Academic and Practice Settings (NUR 671):** This course is designed to prepare students to teach in academic and practice settings. Students will critically examine different philosophies and theories of traditional and mediated teaching and learning, design content and learning experiences for selected topics, compare and contrast various culturally relevant, learner centered strategies, technologies, media and Web-based tools for classroom and clinical use and analyze evaluation methods.

**Scholarly Citizenship**
Rigorous scholarship employing analysis of theoretical and philosophical perspectives to generate knowledge that informs nursing and healthcare innovation science, providers of care, and communities.

There are 6 required courses that comprise this program core:

1. **Scientific Role Development I: Engaging and Committing (NUR 601):** This course is the first in a series that focuses on the development of a scientific role identity in nursing and health care innovation, including the areas of education, policy, and research. Current trends in the development of innovative scientists and leadership characteristics needed for future roles will be analyzed.

2. **Scientific Role Development II: Validating and Demonstrating (NUR 606):** This course is the second in a series that focuses on the development of a scientific role identity in nursing and health care innovation, including the areas of education, policy, and research. The knowledge, skills, and resources needed to expand one’s career as an educator and scientist in a health related leadership role will be posited in the context of a future health care environment. Strategies for progressive and creative approaches in preparing leaders for innovative change in education, research and health care policy affecting health care delivery will be explored.

3. **Scientific Role Development III: Bridging (NUR 607):** This course is the third in a series that focuses on the development of a scientific role identity in nursing and health care innovation, including the areas of education, policy, and research. Students will study the career trajectories of key leaders in nursing and health care innovation as a basis for development of their own personal plans for success, including research trajectories and marketing.

4. **State of Research Science in Nursing and Healthcare Innovation (NUR 602):** This course provides a theoretical and empirical foundation for advanced research and in-depth synthesis and critique of theory and research related to a focal area of research interest.

5. **Philosophy of Science Perspectives in Nursing (NUR 604):** Focus on the analysis of scientific scholarship within the context of understanding how one develops a scholarly identity within a discipline. The course will provide students with the opportunity to analyze, synthesize, and evaluate the history and philosophy of science, examine ways of thinking and knowing in structuring nursing knowledge, and interpret the historical and philosophical impact of science on the discipline of nursing.

6. **Theories Related to Health Promotion and Health Outcomes (NUR 605):** This course focuses on the role of theory in establishing a foundational metaparadigm for research
Collaborative Inquiry

The focus of Collaborative Inquiry is the conceptual, methodological basis of conducting research in nursing and healthcare innovation. Content includes research design and evaluation, research methods, and statistical analysis. The outcome of the quantitative methods course is the development of a research proposal for extramural funding. Students are encouraged to approach complex problems in new ways, and to build a program of research that extends knowledge in nursing and healthcare innovation.

There are 4 required courses that comprise this component of the program core:

1. **Foundational Concepts in Science and Statistics (NUR 617):** The course provides basic skills necessary for health-related research specifically geared towards (1) understanding concepts of widely used statistical methods with examples from healthcare, (2) ethical knowledge of human subjects research, and (3) processes of research including research design, interpretation and presentation of results, and critiquing research articles.

2. **Qualitative Design and Research Methods (NUR 608):** This course explores the use of qualitative research as a scientific approach to address phenomena of interest to nursing and healthcare innovation. It will focus on the epistemologies associated with different qualitative methodologies, with an emphasis on paradigm distinctions, theoretical perspectives, design and method, and pertinent ethical issues.

3. **Quantitative Design and Research Methods (NUR 609):** This course will provide opportunity for students to examine multiple quantitative research approaches as well as their implications for clinical and health policy.

4. **Research Practicum (NUR 680):** The research practicum focuses on practical application of theoretical and methodological constructs encountered during the doctoral program of study. Advanced skills in knowledge generation and dissemination are fostered through participation in supervised, structured research projects, preferably interprofessional, prior to dissertation. The course is leveled, with completion of Level One Objectives required for the first semester and Level Two for the second semester.

Substantive Coursework

The PhD in Nursing and Healthcare Innovation degree program requires a focus in one of five substantive areas within the College of Nursing and Health Innovation: Aging; Education; Families; Healthcare Innovation Leadership; and World Health. Substantive electives are used to build a research trajectory and foundation of knowledge for their comprehensive exams and dissertation. For example, a student who wants to use a cognitive framework in a study in Aging should take substantive courses in gerontology as well as Psychology. It is expected that students will be able to demonstrate expertise in at least one substantive area.

Students are required to complete twelve credit hours in a selected area of concentration, which may be individually tailored to the student’s area of interest. Students are also expected to participate in additional activities reflecting the core areas and substantive coursework (e.g. article submission, presentations, and professional memberships).
**Elective Coursework**
With Advisor approval, students can take any graduate level course (500 or higher) within the University. The Program Office has identified several electives for each substantive track, and the students are provided a list of potential electives on Blackboard. Students, Advisors, and Mentors can search for classes on the ASU course schedule. Please note that most electives are only offered once a year and some courses are not offered every year.

**Selective Coursework**
Students must choose two courses of selective coursework. The courses below are offered every two years; the rotating schedule below is subject to change based on faculty availability.

<table>
<thead>
<tr>
<th>Statistics Courses</th>
<th>Fall 2015</th>
<th>Spring 2016</th>
<th>Fall 2017</th>
<th>Spring 2018</th>
<th>Fall 2019</th>
<th>Spring 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>NUR 614: Theory Based Interventions</td>
<td>x</td>
<td></td>
<td>x</td>
<td>x</td>
<td>x</td>
<td></td>
<td></td>
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<tr>
<td>NUR 613: Regression and Correlation</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td></td>
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<tr>
<td>NUR 912: ANOVA</td>
<td>x</td>
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<td>x</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Qualitative Courses</th>
<th>Fall 2015</th>
<th>Spring 2016</th>
<th>Fall 2017</th>
<th>Spring 2018</th>
<th>Fall 2019</th>
<th>Spring 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>NUR 616: Community-Based Participatory Research</td>
<td>x</td>
<td></td>
<td>x</td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>NUR 615: Qualitative Data Management Seminar</td>
<td>x</td>
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<tr>
<td>NUR 601: Grounded Theory Research: Constant Comparison to Constructionism</td>
<td>x</td>
<td>x</td>
<td>x</td>
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</table>

**Independent Study**
Individualized intensive research experiences are recommended in the PhD program, given the student’s substantive area of interest. In each case, the student and supervising faculty negotiate and agree upon the objectives, specific experiences and requirements. These are summarized in the Contract for Independent Study Form which is signed by student, faculty member and Program Director prior to beginning the experience. For more information contact the faculty member and for a copy of the required contract, please go to the PhD Blackboard site. This form serves as a contract between student and faculty for requirements to be completed before a grade can be issued.

**NEXus courses**
The PhD Program participates in the Western Institute of Nursing NEXus Consortium, which allows students in participating universities to enroll in courses at other participating universities for discounted rates. Students can search for courses at: www.winnexus.org. Please note that the office for Graduate Education has indicated that the 12 credit hour transfer limit applies to NEXus courses.

**Plan of Study**
The PhD in Nursing and Healthcare Innovation requires 84 credit hours of graduate coursework. The office for Graduate Education allows students to apply up to 30 credit hours from a previously earned master’s degree toward the Nursing and Healthcare Innovation PhD plan of study.
### Full-time Plan of Study for all PhD students

<table>
<thead>
<tr>
<th>Year</th>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fall Year 1</strong></td>
<td><strong>NUR 601</strong></td>
<td>Scientific Role Development I: Engaging &amp; Committing</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td><strong>NUR 604</strong></td>
<td>Philosophy of Science Perspectives in Nursing and Healthcare Innovation</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td><strong>NUR 605</strong></td>
<td>Theory Analysis</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td><strong>NUR 617</strong></td>
<td>Foundational Concepts in Science and Statistics</td>
<td>3</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td>10</td>
</tr>
<tr>
<td><strong>Spring Year 1</strong></td>
<td><strong>NUR 602</strong></td>
<td>State of Research Science in Nursing and Healthcare Innovation</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td><strong>NUR 603</strong></td>
<td>Social and Contextual Issues</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td><strong>NUR 609</strong></td>
<td>Quantitative Design and Research Methods</td>
<td>3</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td>9</td>
</tr>
<tr>
<td><strong>Fall Year 2</strong></td>
<td><strong>NUR 606</strong></td>
<td>Scientific Role Development II: Validating &amp; Demonstrating</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td><strong>NUR 608</strong></td>
<td>Qualitative Research Design and Methods</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td><strong>NUR 618</strong></td>
<td>Advancing Research-Based Health Policy through Leadership and Innovation Science</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td><strong>NUR 680</strong></td>
<td>Research Practicum</td>
<td>1-3</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td>8-10</td>
</tr>
<tr>
<td><strong>Spring Year 2</strong></td>
<td><strong>NUR 607</strong></td>
<td>Scientific Role Development III: Bridging</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td><strong>NUR 671</strong></td>
<td>Teaching in Academic and Practice Settings</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td><strong>NUR 680</strong></td>
<td>Research Practicum</td>
<td>2-3</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td>6-8</td>
</tr>
<tr>
<td><strong>Fall Year 3</strong></td>
<td><strong>Research or Substantive Elective</strong></td>
<td>3</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Research or Substantive Elective</strong></td>
<td>3</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td>6</td>
</tr>
<tr>
<td><strong>Spring Year 3</strong></td>
<td><strong>Research or Substantive Elective</strong></td>
<td>3</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Comprehensive Exams</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td>3</td>
</tr>
<tr>
<td><strong>Fall/Spring Year 4</strong></td>
<td><strong>NUR 799</strong></td>
<td>Dissertation</td>
<td>12</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td>12</td>
</tr>
<tr>
<td><strong>ADDITIONAL COURSES</strong></td>
<td><strong>Total</strong></td>
<td></td>
<td>54</td>
</tr>
<tr>
<td></td>
<td><strong>Substantive OR Core Electives</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Choose two advanced selectives:
- NUR 612 ANOVA: Advanced Analysis of Variance
- NUR 613 Principles of Regression and Correlation
- NUR 614 Design and Implementation of Theory-Based Interventions
- NUR 615 Qualitative Data Management Seminar
- NUR 616 Community Based Participatory Research (CBPR)
- NUR 691 Grounded Theory Research: Constant Comparison to Constructionism

*Students entering the program with a bachelor's degree are required to take 30 additional credit hours.*
# Yearly Progression: Full-time MS to PhD Plan

<table>
<thead>
<tr>
<th>YEAR 1</th>
<th>YEAR 2</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Prior to year 1</strong></td>
<td>In the Fall</td>
</tr>
<tr>
<td>- Complete statistics courses if you have not done so.</td>
<td>- Submit your iPOS.</td>
</tr>
<tr>
<td>- We will assign you a temporary advisor for the first year. We make every effort to match you with a faculty member identified in your application, but because of faculty workloads, may not be able to fulfill your request.</td>
<td></td>
</tr>
<tr>
<td><strong>During year 1</strong></td>
<td>During year 2</td>
</tr>
<tr>
<td>- Attend the immersion sessions in the Fall and Spring.</td>
<td>- Attend the immersion sessions in the Fall and Spring.</td>
</tr>
<tr>
<td>- Enroll in and complete relevant required and elective coursework, including research methods and statistics.</td>
<td>- Enroll in and complete relevant required and elective coursework.</td>
</tr>
<tr>
<td>- Maintain a 3.0 or higher GPA.</td>
<td>- Maintain a 3.0 or higher GPA.</td>
</tr>
<tr>
<td>- Adhere to the Professional Standards of Conduct.</td>
<td>- Adhere to the Professional Standards of Conduct.</td>
</tr>
<tr>
<td>- Participate in Scholars’ Day (no presentation until year 2)</td>
<td>- Participate in Scholars’ Day.</td>
</tr>
<tr>
<td>- In April, complete your portfolio for your Annual Review.</td>
<td>- In April, complete your portfolio for your Annual Review.</td>
</tr>
<tr>
<td>- Choose a permanent advisor.</td>
<td></td>
</tr>
<tr>
<td><strong>Near the end of the year</strong></td>
<td>Near end of year 2</td>
</tr>
<tr>
<td>- Complete Qualifying Exam.</td>
<td>- Choose your Comprehensive Exams Committee. This committee may go forward as your dissertation committee.</td>
</tr>
<tr>
<td><strong>In the summer between year 1 and year 2</strong></td>
<td></td>
</tr>
<tr>
<td>- Prepare a NRSA or other pre-doctoral grant.</td>
<td></td>
</tr>
<tr>
<td><strong>YEAR 3</strong></td>
<td><strong>YEAR 4</strong></td>
</tr>
<tr>
<td><strong>During year 3</strong></td>
<td>During year 4</td>
</tr>
<tr>
<td>- Attend the immersion sessions in the Fall and Spring (optional).</td>
<td>- Attend the immersion sessions in the Fall and Spring (optional).</td>
</tr>
<tr>
<td>- Enroll in and complete relevant elective coursework.</td>
<td>- Enroll in and complete 12 dissertation credit hours (NUR 799).</td>
</tr>
<tr>
<td>- Maintain a 3.0 or higher GPA</td>
<td>- Adhere to the Professional Standards of Conduct.</td>
</tr>
<tr>
<td>- Complete your Comprehensive Exams.</td>
<td>- Participate in Scholars’ Day.</td>
</tr>
<tr>
<td>- Adhere to the Professional Standards of Conduct.</td>
<td></td>
</tr>
<tr>
<td>- Participate in Scholars’ Day.</td>
<td></td>
</tr>
<tr>
<td>- In April, complete your portfolio for your Annual Review.</td>
<td></td>
</tr>
<tr>
<td><strong>Near the end of the year</strong></td>
<td>In the Spring</td>
</tr>
<tr>
<td>- Submit and defend your dissertation proposal.</td>
<td>- File for graduation.</td>
</tr>
<tr>
<td></td>
<td>- Defend your dissertation.</td>
</tr>
<tr>
<td></td>
<td>- Submit your dissertation for format approval.</td>
</tr>
<tr>
<td></td>
<td>- Graduate!</td>
</tr>
</tbody>
</table>
### Yearly Progression: Full-time BS to PhD Plan

#### Year 1

- **Prior to Year 1**
  - Complete statistics courses if you have not done so.
  - We will assign you a temporary advisor for the first year. We make every effort to match you with a faculty member identified in your application, but because of faculty workloads, may not be able to fulfill your request.

- **During Year 1**
  - Attend the immersion sessions in the Fall and Spring.
  - Enroll in and complete relevant required and elective coursework, including research methods and statistics.
  - Maintain a 3.0 or higher GPA.
  - Adhere to the Professional Standards of Conduct.
  - Participate in Scholars’ Day (no presentation until year 2)
  - In April, complete your portfolio for your Annual Review.
  - Choose a permanent advisor.

- **Near the End of the Year**
  - Complete Qualifying Exam.

#### Year 2

- **During Year 2**
  - Attend the immersion sessions in the Fall and Spring.
  - Enroll in and complete relevant required and elective coursework.
  - Maintain a 3.0 or higher GPA.
  - Adhere to the Professional Standards of Conduct.
  - Participate in Scholars’ Day
  - In April, complete your portfolio for your Annual Review.

- **In the Summer Between Year 1 and Year 2**
  - Prepare a NRSA or other pre-doctoral grant.

#### Year 3

- **In the Fall**
  - Submit your iPOS.

- **During Year 3**
  - Attend the immersion sessions in the Fall and Spring.
  - Enroll in and complete relevant required and elective coursework.
  - Maintain a 3.0 or higher GPA.
  - Adhere to the Professional Standards of Conduct.
  - Participate in Scholars’ Day.
  - In April, complete your portfolio for your Annual Review.

- **Near the End of Year 3**
  - Choose your Comprehensive Exams Committee. This committee may go forward as your dissertation committee.

#### Year 4

- **During Year 4**
  - Attend the immersion sessions in the Fall and Spring (optional).
  - Enroll in and complete relevant elective coursework.
  - Maintain a 3.0 or higher GPA
  - Complete your Comprehensive Exams.
  - Adhere to the Professional Standards of Conduct.
  - Participate in Scholars’ Day.
  - In April, complete your portfolio for your Annual Review.

- **Near the End of the Year**
  - Submit and defend your dissertation proposal.

#### Year 5

- **During Year 5**
  - Attend the immersion sessions in the Fall and Spring (optional).
  - Enroll in and complete 12 dissertation credits (NUR 799).
  - Adhere to the Professional Standards of Conduct.
  - Participate in Scholars’ Day.

- **In the Spring**
  - File for graduation.
  - Defend your dissertation.
  - Submit your dissertation for format approval.
  - Graduate!
Satisfactory Academic Progress and Professional Conduct

Student Responsibilities
Graduate students are responsible for familiarizing themselves with all university and graduate policies and procedures. Each student should also communicate directly with his/her academic unit to be clear on its expectations for degree completion.

Information is provided to students via MyASU. Students should frequently check their MyASU account for the most up-to-date information regarding their status, holds, items to attend to and other important information.

It is very important that students check with their dissertation advisor well in advance of data collection to ensure compliance with university regulations regarding the collection of research data. Please see the section of this handbook titled Research Involving Human and Animal Subjects.

Academic Progression Requirements
All students are expected to make systematic progress toward completion of their degree. This progress includes satisfying the conditions listed under Academic Progression Requirements, Professional Standards of Conduct, and according to Graduate Education policies.
To make satisfactory academic progress, PhD students must:
1. Maintain a Plan of Study GPA of at least 3.0 every semester.
2. Maintain a graduate GPA of at least 3.0 every semester.
3. Earn a B or better in every iPOS (Plan of Study) class.

Professional Standards of Conduct
Professional Standards of Conduct for participation are based on the philosophy and organizing framework of the PhD Program and mirror ANA’s Code of Ethics (http://nursingworld.org/MainMenuCategories/EthicsStandards/CodeofEthicsforNurses). Our framework recognizes the importance of reciprocal connections between people and environments and the influence of the social context, including individual, interpersonal, organizational, and community variables, on human behavior. Accordingly, we aim to foster a social context that provides a safe, respectful learning environment and promotes development as a scholarly citizen.

In addition to academic requirements, students must comport themselves according to the “Satisfactory Professional Conduct” level of the Professional Standards of Conduct rubric. Performance at the “Conduct Requiring Improvement” or “Unsatisfactory Professional Conduct” level may lead to an Academic/Professional Improvement Plan. Egregious violations may result in a recommendation that the office of Graduate Education dismiss the student from the program.

In addition to the Professional Standards of Conduct for the PhD Program, students must follow internal standards set forth in course syllabi and the PhD Program Handbook, along with external requirements found in the ASU Student Code of Conduct https://eoss.asu.edu/dos/srr/codeofconduct, university regulations concerning academic,
scientific, or student conduct; and Federal regulations regarding the conduct of research with human subjects, as administered by the Institutional Review Board at ASU. Violations of these external standards will be adjudicated through a separate university process.

**Academic/Professional Improvement Plan**

When a student is notified by PhD program staff of failure to make satisfactory progress, the student must complete, with the assistance of the faculty advisor, an *Academic/Professional Improvement Plan (APIP)* form, outlining a specific plan for remediation with timelines for accomplishment, will be submitted within 10 business days to the academic unit. The student will be notified in writing by the Program Director of the academic probation and the requirements to return to good standing.

A student will be automatically placed on academic probation and is not eligible for traineeship funding or assistantship positions, if one or more of the following apply:

1. The student’s GPA on both the iPOS and Graduate GPA falls below 3.0.
2. The student receives a grade below B- or 2.7 in any course on the Plan of Study.
3. The student holds grades of incomplete (“I”) in two consecutive semesters.
4. The student fails to meet the “Satisfactory Professional Conduct” level of the *Professional Standards of Conduct* Rubric.

**Removal from Academic Probation and Reinstatement to Good Standing**

To be restored to good standing, a student must meet requirements under Academic Progression and *Professional Standards of Conduct*. The academic probation will end when:

1. Conditions specified in the Academic/Performance Improvement Plan are met and GPA is 3.00 or better in the semester following the notification of academic probation. In the event that the grade point average is not raised during the specified time period, the student may be dismissed from the program, based on the academic unit’s recommendation to the office for Graduate Education.
2. Courses in which a grade of less than a B- (2.7) or 80 is earned are repeated successfully in the next regular academic semester during which the course is offered. Graduate courses may be repeated only once. A petition must be filed with the academic unit requesting permission to retake the course during the next academic semester in which the course is offered.
3. Students with a grade of “I” in two consecutive semesters fulfill all “I(s)” in at least one outstanding semester.
4. The student demonstrates the “Satisfactory Professional Conduct” level of the *Professional Standards of Conduct* rubric.

NOTE: A student on probation for lack of satisfactory progress in one area (e.g., academic or *Professional Standards of Conduct*) who subsequently fails to maintain good standing in the other area may be recommended for dismissal. Return to good standing requires satisfactory progress in both areas during the time on probation.
Recommended Dismissal from the Program

A recommendation may be made to the office of Graduate Education for dismissal from the PhD Program if one or more of the following apply:

1. Failure to increase GPA to 3.0 or better in the semester following the notification of academic probation.
2. Failure to receive a B- (2.7) or better after repeating a course in which they have received a grade of “C” or below.
3. Receives a grade of “C” or below on two or more courses on their ASU graduate transcript.
4. Failure to complete course requirements and remove a grade of “I” in multiple semesters.
5. Failure to pass the Qualifying Exam at the end of the first year.
6. Failure to constructively participate in a Professional Improvement Plan meeting, failure to satisfactorily complete required APIP actions and provide evidence of completion, or failure to maintain professional behavior at the “Satisfactory Professional Conduct” level of the Professional Standards of Conduct Rubric.
7. Egregious ethical violations may result in an immediate recommendation to dismiss the student from the program.

A recommended dismissal of a student from the program represents the determination of the faculty that the student has failed to demonstrate an expected level of performance in academic work or in other critical areas of professional conduct. Recommended dismissal may or may not follow a period of probation and opportunity to remediate the deficiency, depending on the gravity of the violation. Some categories of possible reasons for probation or dismissal of a student from the program include the following:

1. Deception or falsification of statements in the admissions application.
2. Seriously compromising the relations of the PhD Program with the public.
3. Breaches of ethical judgment or professional responsibility.
4. Breaches of academic or scientific honesty (e.g., plagiarism, falsification of research data).
5. Serious instances of behaviors inappropriate for the professional roles for which the student is being prepared (see Professional Standards of Conduct rubric).
6. Serious misuse of departmental or university facilities.
7. Failure to maintain a 3.0 GPA.
8. Poor performance in required courses or research activities.
9. Poor performance in professional activities (e.g., teaching or research assistantships).
10. Failure to complete program milestones in a timely fashion.

The dismissal process for failure to meet academic standards or Professional Standards of Conduct includes:

1. The Program Director’s written recommendation for dismissal describing the violation and/or the student’s failure to maintain good standing and an appeal process that gives the student 10 business days from the date of the letter to respond.
2. Students may write a letter of appeal focusing on the behavior at issue and including:
a. The student’s full name, ASU affiliate ID#, e-mail address, and telephone number.
b. The name of the degree program from which the Academic Unit has recommended dismissal.
c. A description of the failure to meet standards.
d. Rationale for a request to remain in the program.
e. A description of any extraordinary situations or unusual difficulties encountered during probationary status.
f. Specific, dated strategies for future success if allowed to continue in the program.

3. If a student appeal is received within 10 business days, the recommendation for dismissal and all documents related to the violation will be examined by an ad hoc committee of reviewers who have not been previously involved in the failure to meet standards. The student or involved faculty may, but are not required to, appear before the ad hoc committee, or provide the committee with a written statement, or both. The student will be notified of the committee’s decision to uphold or postpone (pursuant to fulfillment of the strategies for future success) the recommendation for dismissal within 10 business days after its deliberations.

4. If an appeal is not received by the specified deadline, we will assume that the student agrees with the decision and the recommendation for dismissal will be submitted to the office of Graduate Education.

Grade Point Averages
Students must maintain a minimum 3.00 grade point average (GPA) to maintain satisfactory academic progress and to graduate. Please see Graduate Education policies regarding grade point averages. If more than one failure occurs, students may be withdrawn from the PhD program.

Incomplete Grades
Students must request a grade of Incomplete one week prior to the last day of the semester, but it is entirely up to the instructor to approve the Incomplete. A grade of “I” can only be given by an instructor when a student, who is doing otherwise acceptable work, is unable to complete a course (e.g., final exam or term paper) because of illness or other conditions beyond the student’s control. The student and instructor must complete a Request for Grade of Incomplete form.

The grade of “I” should be granted only when the student can complete the unfinished work with the same instructor. However, an “I” may be completed with an instructor designated by the PhD Program Director if the original instructor becomes incapacitated or is not on campus. The student must arrange completion of the course requirements with the instructor.

The exact time frame for completion is negotiated between student and faculty. Students who receive a grade of "I" in any course must complete course requirements within one calendar year of the scheduled course and may NOT have longer than one calendar year. If a regular grade is not assigned within the calendar year, the “I” becomes permanent part of the transcript. To repeat the course for credit students must re-register and pay the required fees.
The grade for the repeated course will appear on the transcript but will not replace the permanent "I."

Students with incomplete contracts filed in the PhD in Nursing and Healthcare Innovation Program may not file for an incomplete in another course until the previous contract is fulfilled; course requirements met, and grade change is submitted. Students must also have a grade of a B- or above entered for any corresponding former grade of Incomplete prior to starting a new semester as a Research Assistant. Additional information regarding incomplete grades may be found at: [http://www.asu.edu/aad/manuals/ssm/ssm203-09.html](http://www.asu.edu/aad/manuals/ssm/ssm203-09.html).

To request a grade of incomplete, students must complete the following steps:

1. Obtain the *Request for Grade of Incomplete* form available at [http://students.asu.edu/forms/incomplete-grade-request](http://students.asu.edu/forms/incomplete-grade-request) and request the grade of incomplete to the instructor of the course.
2. Submit the instructor approved form to the PhD Program Office by fax, email or mail. The instructor must complete their portion of the form and should be explicit in the event that unexpected circumstances prevent the instructor from processing the grade change by the agreed date. **This contract must be received by the PhD Program Office no later than 10 business days before grades are due.**
3. Keep a copy of the final contract (signed by student, instructor and program director).
4. Notify the PhD Program Office upon fulfillment of the contract.
5. Verify that the grade was entered.

**Annual Review**

The annual review is an opportunity for students to meet with their advisor to discuss the student’s progress over the last academic year. All students are required to complete an annual review each academic year. As part of the annual review, students are required to complete an online portfolio, which includes the following sections: Curriculum Vitae, Scholarly Citizenship, Collaborative Inquiry, Societal Leadership, Goals, and Accomplishments. The academic success coordinator will contact you in the spring semester with the details about the annual review procedure.

**Qualifying Exam**

Beginning in 2015, students enrolled in the PhD Program who successfully complete the first year’s coursework will take a written Qualifying Exam at the end of the Spring Semester. This examination is designed to assess the critical thinking and writing skills of the student, developed as part of the educational experience supplied in the first year coursework. Students must pass their Qualifying Exam to continue in the PhD program.
VI. PROGRAM COMPLETION

On Campus Requirements
All PhD students in the first and second years of study will be required to be on campus twice per year (usually the first week of the fall and spring semesters). Students will be required to be on campus for their oral comprehensive examination, dissertation proposal defense (“prospectus defense”), and dissertation defense.

Interactive Plan of Study (iPOS)
The Plan of Study (iPOS) functions as a contract between the student, the PhD program, and the office for Graduate Education. The iPOS contains certain degree requirements such as coursework, Chair and/or Supervisory Committee which must be included before it can be approved. The Academic Success Coordinator is the primary contact regarding iPOS and degree requirements.

Students must submit an iPOS before completing 50 percent of the credit hours required for the PhD degree, generally after the fall semester of their second year. A student is not eligible to apply for the comprehensive examination, dissertation proposal/prospectus or dissertation defense without an approved iPOS.

The student should consult with their Faculty Advisor using a hardcopy of the POS and submit their iPOS, after it has been reviewed and approved by all Committee members. The iPOS must be approved by the student’s Chair, Program Director, and Graduate Education Dean.

Determination of Academic Requirements
Students graduate under the degree requirements and policies in effect at the semester and year of admission to the PhD program. Students that fail to maintain continuous enrollment and are re-admitted to the degree program, graduate under the degree requirements and policies in effect at the time of the new admission date.

Degree Minimum Credit Hours
Please see the Graduate Education policies regarding degree minimum credit hours.

Degree Maximum Time Limit
Please see the Graduate Education policies regarding degree maximum time limit.

Graduate Faculty
Graduate Faculty can serve as dissertation committee chairs or members, formal or informal mentors, or simply offer multi-disciplinary perspectives on your research. Graduate Faculty is available to PhD students only. Please see Graduate Faculty Guidelines for more information. In preparation for the Plan of Study (iPOS), Comprehensive Exams and the Dissertation, the student will select a Supervisory Committee also referred to as Dissertation Committee.

Care and Feeding of your Dissertation Committee
This article offers a pragmatic approach to selecting and developing relationships with your dissertation committee members: https://graduate.asu.edu/sites/default/files/care-and-feeding-ucsb.pdf.
Change in Dissertation Committee Membership

If a Plan of Study has been filed, any change in Committee membership must be approved by the Program Director and the Graduate Education Dean.

If the Chairperson of the Dissertation Committee resigns from ASU at the end of the spring semester, the Chairperson may continue to serve if the student is enrolled during the summer session for dissertation credit and plans the oral defense prior to the beginning of the fall semester. For all other situations associated with faculty resignations, a new Chairperson must be appointed and approved.

Manuscript-Option Dissertation (MOD)

Beginning in Fall 2015, students may select one of two dissertation formats. Decisions about dissertation format options must be made prior to comprehensive exams, or earlier. Selection of the manuscript option must be approved by the dissertation committee with input from the student’s temporary/permanent advisor and at least one other faculty member familiar with the student’s work. Target journals must be identified at the time of proposal defense and approved by the committee.

The traditional dissertation format is organized into five chapters that typically include an introduction, literature review, methods, findings, and conclusions. The alternative option, the manuscript option dissertation (MOD), also will include five chapters: an introductory/literature review chapter, three chapters comprised of manuscripts designed for publication in targeted peer-reviewed journals, and a conclusion chapter. Relevant references for that portion of the work are listed after each chapter. The chapters should form a cohesive body of work that supports a theme or themes that are expressed clearly in the introduction to the dissertation. Students must follow ASU Graduate Education requirements for formatting the three manuscripts into one document in order to complete dissertation requirements.

Both the traditional dissertation and the MOD must represent work undertaken while the student is enrolled in the PhD Program. The proposal and the dissertation must be focused on nursing and/or health innovation, and on knowledge development through quantitative and or qualitative research. The proposal must be developed under the supervision of the student’s chair and members of the dissertation committee.

Potential advantages to students who choose the MOD option

- Faculty guidance as students prepare their first professional publications
- Early establishment of a publishing record
- Rapid contribution to the professional literature
- Heightened success in the academic market upon graduation

Chapter 1. The introduction/literature review chapter

- A definition or statement of the problem
- The importance of the problem (i.e. why it is worth researching, why it matters to the field of nursing and health innovation)
The theoretical foundation(s) supporting the problem/issue
An overview of the pertinent literature (overview because each article submitted for the MOD option will have its own unique literature review)
Overall research questions or hypotheses
A clearly operationalized research plan that outlines the three chapters as a whole, with definition of the major concepts, statement of assumptions, specification of sources and nature of data, methodological approaches and techniques to be used, and a suggested plan for analysis and interpretation. This operationalized plan (1) provides guidance for students as they design, develop, and implement their studies and (2) provides assurance for faculty that studies are well-designed, methodologically sound, and ethically implemented
A narrative detailing the relationships among the five cohesive chapters. A conceptual map may be used to support the narrative

Chapters 2-4. The three manuscript chapters
At least one manuscript/article must focus on findings from empirical research, and may include secondary data analysis.
The other two manuscripts may include empirical findings, as well as constitute state of the science, integrative or systematic review, development of theoretical models, theory analysis, methodology, psychometrics, metasynthesis, meta-analysis, or other manuscript types as approved by the dissertation committee.
Although portions of a grant proposal may be included in the three manuscripts as approved by the committee, the grant proposal itself cannot be used as a chapter.
Manuscripts must be in publishable format and targeted to a specific peer-reviewed journal. The dissertation committee will help select journals that will challenge the student and offer a reasonable chance of publication success. Actual publication of the manuscripts prior to completing the doctoral program is not required.
The doctoral student must be the first author on all three manuscripts. Authorship for each manuscript must be agreed upon in writing with the committee at the dissertation proposal defense, using the Collaborative Authorship, Memorandum of Understanding: PhD Students form (available on PhD Blackboard site) and follow the ASU CONHI PhD Program Authorship Guidelines (available on PhD Blackboard site). Any subsequent changes in co-authorship must be approved in writing prior to journal submission/graduation by all members of the student’s dissertation committee.
It is recommended that manuscript construction occur in concert with PhD Program courses/course faculty, beginning with the state of the science course and proceeding throughout the program. Students may choose however, to delay creation of manuscripts until dissertation begins, pending approval of their committee.
Because manuscript submission must follow the guidelines of the selected journal, manuscripts contained in the dissertation may be significantly different than those actually published.

Chapter 5. The conclusion chapter
Summary of the dissertation’s major findings with discussion and recommendations
Discussion of linkages (i.e., similarities and differences with associated explanations) among the separate manuscripts included in the dissertation and the existing body of research
 Integration of the studies, presenting the document as representative of a cohesive body of work
 Strengths and limitations of the dissertation research
 Implications of the work for future research, education, policy and practice, as appropriate

Comprehensive Exam
Please see the Graduate Education policies for more information on comprehensive exams.

Description of the Comprehensive Examination
The comprehensive examination consists of both written and oral components, completed in one semester. The Comprehensive Examination is developed and administered by the student’s three member Supervisory Committee. In addition, a fourth member with expertise in the student’s substantive area of interest may participate in the examination.

The written component of the examination consisting of four questions addressing: (1) the core areas of scholarly citizenship, collaborative inquiry, and societal leadership; and (2) the substantive area of interest, including the narrower field related to the dissertation. With the approval of their Program Committee, a student may substitute a first authored, peer reviewed publication in a high quality journal for one of the exam questions. The exam questions would then be modified to acknowledge expertise in the content area of the published manuscript.

Comprehensive exam questions will be prepared and detailed by the Committee after meeting with the student. Meeting both as a Committee and individually in the preparation of exam questions is recommended. While Committee members may not share the content of the questions specifically with the student, they are encouraged to provide the student with reasonable direction within the general content area, to allow the student to prepare for the exam.

Students will have two weeks to prepare their written responses to the questions. Responses will be submitted typed (APA 6th ed. Style, Times Roman 12, double spaced with a 1-inch margin all around). Responses to each question will be no more than 20 pages in length, excluding references. A reference list will be required for all sources cited. A separate reference list will be required for each question.

The oral component of the examination is scheduled individually for each student (generally within two weeks following the written component). The oral component of the examination provides an opportunity for the student to clarify and amplify answers to questions asked on the written exam. Questions will further test the student's mastery of the basic elements of science in nursing and healthcare innovation, and ability to apply these understandings to the chosen specialty area. Students must be on campus for the oral examination.
On the day of the oral exam, the student will present the *Report of Doctoral Comprehensive Examinations* form (found in the PhD Blackboard site), will complete Part 1, and enter the committee names. Please follow the detailed instructions listed on the form. The examination generally lasts between one and two hours, after which time the student is excused and the committee will deliberate and assign a grade.

**Outcome of the Comprehensive Examination**

The Program Committee determines the outcome for each student by taking into account performance on both written and oral components of the examination. Grading is by majority vote on the basis of the student’s ability to organize and present answers that are thorough, complete, accurate, logically consistent, and reflect knowledge of current and relevant literature and the ability to think critically. The student should cite the work of authorities in the field and take defensible positions on key conceptual, methodological, and substantive issues.

The two possible outcomes are *Pass* and *Fail*. The outcome is communicated to students in writing by their supervisory committee. Each student will receive a written summary evaluation prepared by the supervisory committee. Regardless of the grade received, it is recommended that students meet with at least one member of the committee to obtain detailed feedback about their examination.

All comprehensive examination results must be reported to the office for Graduate Education immediately upon completion. Academic units are not required to allow students a second opportunity; upon failing comprehensive examinations, academic units may submit a recommendation to the office for Graduate Education requesting dismissal of the student from the degree program.

Failing the comprehensive examination(s) is considered final unless the supervisory committee and the head of the academic unit recommend and the Vice Provost for Graduate Education approve a re-examination. Only one re-examination is permitted. A petition with substantial justification for re-examination, endorsed by the members of the student’s supervisory committee and the head of the academic unit, must be approved by the Vice Provost for Graduate Education before a student can take the examination a second time. Re-examination may be administered no sooner than three months and no later than one year from the date of the original examination. Graduate Education may withdraw a student from the degree program if the student’s petition for re-examination is not approved, or if the student fails to successfully pass the retake of the comprehensive examination(s).

Students choosing to appeal the results of their comprehensive examinations must follow the grade appeals process outlined in this handbook.

**Evaluation of Comprehensive Exam, Dissertation Proposal, and Defense**

Upon completion of the comprehensive exam, dissertation proposal, and dissertation defense, students will receive a written evaluation from their Chair(s) that will provide specific feedback from each component. The evaluation form is located on the PhD Blackboard organization site under the *Forms* tab.
Candidacy
Please see the Graduate Education policies regarding doctoral candidacy.

Dissertation Proposal
After the written and oral comprehensive exams have been successfully completed, the student must present the dissertation proposal (prospectus) and have it approved by their Dissertation Committee. Preparation of a dissertation proposal is the first step in the process of conducting dissertation research. The proposal is a formal document detailing the problem to be studied, the purpose and specific aims for the project, the scientific background for the study, hypotheses to be tested and/or research questions to be answered, and the specific instrumentation, data sources, methods and procedures for carrying out the research, including the protection of human subjects.

American Psychological Association format should be used for headings and citation references.

The Dissertation Chair heads the student’s Dissertation Committee and is the faculty member with primary responsibility for guiding and approving each phase of proposal development and the conduct of the research. Ordinarily the Dissertation Chair reads and makes suggestions about preliminary drafts of the proposal before the “final” version of the proposal is distributed to the other members of the Committee for review. It is expected that the entire Committee meets at least once prior to the formal dissertation proposal defense.

In order to submit the proposal, the student must have completed the literature review, begun the process of securing IRB approval for research regarding human subjects (ordinarily final approval cannot be secured until the proposal is approved by the Dissertation Committee), and possibly conducted pilot testing of instruments. Additionally, the student should have completed applications and submitted proposals for external funding of the dissertation research.

Dissertation Proposal Defense (Prospectus Defense)
Please see the Graduate Education Policies, regarding doctoral prospectus defense.

The dissertation proposal defense is a formal meeting of the Dissertation Committee during which the student is examined on campus about the proposal and an agreement is reached about the specific nature of the proposed dissertation research. The student may be asked to answer questions about and defend any aspect of the proposal, including the choice of problem to be studied, the theoretical and empirical background for the study, methodology chosen (including instrumentation, design, statistics, etc.), and anticipated difficulties and ways to handle them. Because the proposed research reflects the student’s understanding of the area of specialization and the integration of knowledge of various aspects of nursing and interdisciplinary science, as well as knowledge from disciplines relevant to the research topic; the proposal defense provides an opportunity for the Dissertation Committee to assess mastery of these areas. In addition, the proposal defense includes assessment of the quality and feasibility of the proposed research, and formal action to approve and/or recommend changes in the proposal. Ordinarily the dissertation proposal defense will not exceed two hours in length. Following the meeting the Committee confers to determine grading and any specific
recommendations for revision of the dissertation proposal. The student is then informed of the 
Committee’s decision.

Evaluation of the student’s performance in the dissertation proposal defense takes into account 
evidence of familiarity with and ability to assess the most important literature (classical and 
current) in the field; ability to cite the work of authorities in the field; ability to articulate and 
take defensible positions on key conceptual/theoretical, substantive and methodological issues 
regarding the specialty and the area of research; evidence of critical and creative thinking about 
the specialty; and ability to present and defend plans for research that advances the field of 
study.

Grading options for the dissertation proposal defense include Pass and Fail. A passing grade 
signifies an acceptable performance by the student in answering questions posed during the 
defense and an acceptable proposal for the dissertation research. A grade of Fail signifies 
unacceptable performance by the student in answering questions posed during the defense or 
an unacceptable proposal requiring major revision.

Students who fail the dissertation proposal defense on first attempt are permitted to submit a 
revised copy of the dissertation proposal and to repeat the defense no sooner than one month 
and no longer than six months after the initial defense. A student who fails the dissertation 
proposal defense a second time or who does not make the required changes and re-defends 
the proposal within the designated time frame is terminated from the doctoral program. The 
results of the dissertation proposal defense are reported to the PhD Program Director.

Dissertation proposals shall be approved in writing by the Dissertation Committee following a 
formal proposal defense in which the proposed study is discussed. The approved proposal 
constitutes a “contract” with the student about what will be required for the dissertation 
research. Any unanticipated major modifications to the proposal must be approved in writing 
by the entire Committee.

A copy of the form approving the doctoral dissertation proposal shall be sent to the PhD 
Program Director and Academic Unit.

**Dissertation Format Review**

Prior to the defense, students must prepare their thesis or dissertation for submission to the 
university. This requires that the document meet format guidelines, as outlined in the Formal 
Manual, for readability, consistency, and binding. The [Format Manual](#) is a comprehensive guide 
to formatting a dissertation or equivalent document and always overrides a Style Guide if the 
two conflict. Questions regarding the Format Manual requirements should be directed to 
gradformat@asu.edu.

The Graduate Education’s [Formatting Tool](#) uses the [Format Manual](#) guidelines to generate a 
template into which you insert your document’s text. The formatting tool is designed to help 
students with the basic format requirements such as margins and spacing, and greatly improves 
the format review process for students.
Scheduling of the Dissertation Defense
At least 10 working days prior to the planned defense of a dissertation, students schedule the defense through their MyASU. See Graduation Deadlines. Students work with their Committee and the PhD Program Office support staff to identify a suitable date and reserve a room. When a defense date and location have been identified, students submit a complete draft copy of the dissertation to be defended via email to gradformat@asu.edu.

UMI/ProQuest Submission
Please refer to the Graduate Education Policies.

Doctoral Dissertation Defense
Please see the Graduate Education Policies regarding doctoral dissertation/dissertation defense.

Please allow at least one month for review of the dissertation manuscript, unless all members agree to a briefer period. Suitable notice will be sent to all Committee members by the student.

Since some students may misconstrue the meaning of the phrase “approved for examination,” it is important for faculty to make clear at all stages two fundamental features of the final examination procedure:

1. Preliminary approval of the dissertation for examination by Committee in no way guarantees that the dissertation will be passed.
2. Preliminary approval does not deprive the Chair or the Committee of the right to press questions and criticisms during the examination.

The doctoral dissertation must be based on original and independent research conducted by the student, under the guidance of the ASU Graduate Faculty, and in accordance with Graduate Education policies and procedures. The dissertation should demonstrate the candidate’s mastery of research and scholarly methodologies, theory, and tools of the discipline. The dissertation should demonstrate the candidate’s ability to address a major intellectual problem and to propose meaningful questions and hypotheses, as well as utilize the methods with which to study the proposed research question(s) and related hypotheses, and draw conclusions.

The final oral examination of the dissertation defense is mandatory and must be held on an ASU campus. In general, it is expected that oral defenses will be held during regular business hours in order to facilitate student, faculty, and public accessibility. Defenses must be scheduled with the office for Graduate Education at least 10 working days in advance of the defense date. Dissertation defenses are open to all members of the university community and the general public. When there are sound educational reasons for holding a defense under different circumstances, contact Graduate Education for approval before scheduling the defense.

At the beginning of the defense, the committee chair introduces the members of the committee and student to all present at the defense. The chair then provides an overview of the defense process and the role of each person. The audience may be invited to participate in the defense (e.g., question the student) by the chair. The candidate is generally asked to begin
by summarizing the pertinent background and findings in an oral presentation lasting 15-20 minutes. This public portion of the defense generally lasts a maximum of one hour.

Once the defense is completed, the audience is dismissed and the members of the committee have an opportunity to question the candidate. The Chair of the Committee is responsible for monitoring the time and assuring that all members of the Committee have an opportunity to participate. The student is asked to leave the room while the committee deliberates the outcome and the grade for the defense (Pass, Pass with Minor Revisions, Pass with Major Revisions, or Fail).

The Committee Chair and members should clearly explain what revisions need to be made and suggest a timeline for those revisions. The Chair of the Dissertation Committee will summarize the examining Committee’s assessment and requirements or suggestions in a paragraph, which will be filed in the student’s folder. The results of the defense are reported to the Director of the PhD in Nursing and Healthcare Innovation program.

When passed, format revisions can be made along with any changes recommended by the committee as supervised by the candidate’s Chair.

After completion of the dissertation defense, it is important to:
1. Have a clean first page signed by all committee members
2. Have the appropriate Graduate Education form signed by the committee members.
3. Submit the final draft of the dissertation (including any corrections requested by the committee) to the office for Graduate Education (see Graduate Education Guidelines – the guidelines, including dates and deadlines, vary from year to year and should be obtained from the office for Graduate Education).

For dissertations judged Pass with Major Revisions, the Committee Chair appoints a Revisions Committee from one to three committee members. Usually, the Committee Chair is chair of the Revisions Committee, and the other members should be the members of the Dissertation Committee who have made the most extensive objections to the text as it stands. When the student has finished the major revisions, they must be submit to each of the members of the Revision Committee and each must state in writing that the new text is satisfactory.

**Graduation**
The student is eligible for graduation when University and Graduate Education degree requirements have been met, the final comprehensive examination has been passed, and the dissertation has been approved by the Dissertation Committee and accepted by the PhD Program Director and the Graduate Education Dean.

All incomplete or “in progress” grades for research, and/or dissertation hours must be changed to indicate that these classes have been completed. It is important to have this completed by the appropriate time to assure graduation.

**Apply for Graduation**
Students must apply for graduation through MyASU in accordance with the University Registrar
policies. See Applying for Graduation. Students must meet all University and Graduate Education degree requirements prior to the conferral of their degree. Your iPOS must be approved and on file with the office for Graduate Education before you are eligible to apply for graduation.

The graduation deadlines and procedures are set by the Graduate Education office. Deadline dates vary slightly depending on the calendar year, so students should check them carefully in advance of the semester they plan to defend their thesis/dissertation. It is very important that students become familiar with these deadlines so that graduation can occur during the expected term.

If you intend to participate in commencement, you must have completed all culminating work by the graduation deadlines.

Please note: it is your responsibility to notify your chair and/or hooder if you intend to participate in the commencement ceremony.

**Convocation**

The College of Nursing and Health Innovation holds its own Convocation ceremony in conjunction with Fall and Spring Commencement. The Convocation Coordinator will send required information to graduates early in the semester concerning information needed. Students who have met all university and college degree requirements are encouraged to participate. It is the student’s responsibility to adhere to the convocation timelines.
VII. OTHER STUDENT INFORMATION

PhD Student Blackboard
The blackboard site offers students access to information relevant to the PhD program. The site contains announcements, forms, links, and other useful information needed throughout the year.
1. Log into Blackboard (http://myasucourses.asu.edu)
2. Click on the ‘Organizations’ tab
3. Search for ‘CONHI PhD Students’

PhD Student Files
Official student files are maintained in the PhD Program Office. The contents of the files are limited to information which is relevant and essential for academic purposes. This material may only be reviewed by the academic unit, Program Director, and the Associate Dean for Research to determine appropriateness. Letters of reference and transcripts submitted for admission are the property of Arizona State University and may not be forwarded outside the University.

Items included in the file are:
- application for admission with supporting materials (letters of reference and transcripts)
- changes in enrollment status
- official correspondence between the student, the college, college committees, and the university
- annual reviews (including ASU transcripts)
- approved iPOS
- advisement notes
- Human Subjects Approval Form
- HIPPA form
- petitions
- copies of immunization and licensing records and other “medical” records are kept in a separate area of the student folder. Students should maintain their own permanent records of licensure, immunization, fingerprinting clearance, etc.

Students may review their files anytime by coming to the PhD Program Office. The file cannot be removed from the office. If another party is to review the file with the student, a written request must be made and the name of the third party must be stated on the written request. Student files are saved for the required one year from the end date of a student’s last completed semester, in accordance with University policy.

PhD Student Workspace
We have student cubicles available upon request. Cubicles and keys will be issued by the PhD Program Office. We may need to pair resident students with distance students to provide a better learning and research experience for our students. Distance students will typically only occupy the space during the immersion sessions. We do ask that our resident students occupy the space requested. Upon graduation, keys must be returned to that office. Students who do not return keys will be charged a fee.
**ASU Email**  
Important communication regarding class offerings, financial assistance, job opportunities, and other information will be distributed electronically through ASU email. Every student is issued a free email account through Gmail. [http://email.asu.edu](http://email.asu.edu)

**Faculty Mailboxes**  
Students wishing to have materials distributed to faculty may deliver materials to the College of Nursing and Health Innovation receptionist located on the first floor in NHI-2.

**Personal Record Forms**  
Students are requested to advise the University Registrar Office regarding addresses, telephone, or name changes. Failure to do so interferes with the timely receipt of financial reimbursements or other important information. [https://students.asu.edu/forms/registration](https://students.asu.edu/forms/registration)

**Listserv Electronic Communication**  
The PhD Program Office maintains a PhD student listserv. Correspondence and documents will be sent directly to student ASU email addresses. The listserv will *only* be sent to your official ASU email account.

**Disruptive Classroom Behavior**  
Arizona State University has several policies which are potentially applicable to disruptive student situations. These are:

1. Disruptive Student Protocol STA 104-02  
2. Student Code of Conduct ABOR 5-308 (and 5-303)  
3. Instructor Withdrawal of Student for Disruptive Classroom Behavior  
4. Involuntary Withdrawal Policy (SAC)  

Virtually all actions taken with respect to behavior need to have a hearing process (or some opportunity for a student to give a response to allegations made or actions to be taken where removal from a class, or grade appeal process, or suspension or expulsion from school is mandated). The Student Code of Conduct provides for the Dean of Students to act when a complaint is filed with the Student Life Office, and for a hearing (informal) to be held where the student is given an opportunity to respond. If expulsion or suspension is the recommended sanction, the student does have an opportunity to have a review by the University Hearing Board. In an emergency, the professor, RA/TA, or a student acting on that person's behalf will contact one of the following:

1. ASU Counseling Services (480) 965-6146
2. Student Health Services (480) 965-3346
3. Empact (480) 784-1500
4. Dean of Students (480) 965-6547
5. DPS @ 911 or non-emergency (602) 496-9456
VIII. PROGRAM PROTOCOLS

The office for Graduate Education

The PhD in Nursing and Healthcare Innovation academic unit is responsible for upholding the policies and procedures set forth by the office for Graduate Education. PhD students are held to the minimum requirements of Graduate Education as well as any additional requirements set forth by the College of Nursing and Health Innovation.

Students are to address all questions, concerns, grievances first to the academic unit and/or faculty within the College of Nursing and Health Innovation. All such requests are moved forward as needed to Graduate Education for review or completion.

The following is list of the current policies and procedures for the College of Nursing and Health Innovation and Graduate Education. Please note that procedures are subject to modification at any time. Students are advised to contact the PhD Program Office if there are any questions about current procedures.

Petitions

Some requests apply only to policies of the College of Nursing and Health Innovation while others also require the approval of Graduate Education. Students should contact the PhD Program Office to determine what petitions must be submitted for their particular request.

Graduate Education Petitions

A formal request for an exception to any Graduate Education policy requires a petition to be completed by the student, and approved by the committee chair and the head of the academic unit. The Graduate Education office will review the petition and make a final determination.

Petitions to the College of Nursing and Health Innovation (CONHI)

Please follow these instructions for submitting a petition to the CONHI. Use one Petition to Standards Committee Form for each request.

Submit your completed form with attached documentation to the PhD Program Office where your petition request will be routed to an advisor for review and signature prior to submission to the Standards Committee. If the petition is incomplete or unclear it will be returned to the student.

1. DECISION NOTIFICATION: Students will be notified in writing within one week of the action taken on their petition. If the petition requires action that cannot wait until receipt of a copy, the Chair of the Standards committee will designate someone to contact the student. Results will NOT be provided over the phone.

Grade Appeals

Students may appeal a graduate course grade through the College of Nursing and Health Innovation Grievance Procedure outlined in the Grievance policy.
IX. STUDENT AND PROFESSIONAL ORGANIZATIONS

Doctoral Student Liaisons to the CONHI Collaborative (DSLCC)
The officers of the DSLCC serve as liaisons between the CONHI student community and the Director of the PhD Program and CONHI faculty/leadership. The purpose of the group is to provide student feedback for program improvement, assume leadership in the planning of PhD program events (e.g. Immersions, Research Scholars’ Day) and help create a sense of community among the PhD students. The group would also like to serve as a resource for students entering the program and those needing support and assistance during the course of the program.

The group will be headed by two PhD student representatives enrolled in the program and each representative will serve for one academic year, beginning with orientation preparation in August and ending with orientation preparation the following August with the incumbent representatives. Ideally, the representatives will be one second and one fourth year student. Perpetuation of positions will be through nominations and votes from students enrolled in the PhD program.

Graduate Nurse Organization
The Graduate Nurse Organization was established in 1975 and is a recognized student organization of Arizona State University. All students admitted to the PhD in Nursing and Healthcare Innovation Program are eligible for membership. Purpose:

1. To provide communication, cooperation, and understanding between College of Nursing and Healthcare Innovation PhD students and faculty.
2. To provide direct lines of responsibility to effectively handle all College of Nursing and Healthcare Innovation PhD student affairs.
3. To promote quality graduate education.

The Graduate Nurse Organization designates student representation on College of Nursing and Health Innovation committees. Throughout the academic year this organization sponsors activities which foster career development and socialization among students.

American Indian Students United for Nursing (ASUN)
The American Indian Students United for Nursing project was established in the fall of 1990 through a grant from the Indian Health Service. The purpose of ASUN is to increase the number of American Indians studying nursing at Arizona State University and the number of nurses providing care to American Indians. The ASUN office is located on the first floor of the College of Nursing and Health Innovation, building 1 and their phone number is (602) 496-0705. ASUN does provide some tutoring assistance.

Graduate Professional Student Association (GPSA)
GPSA is the official representative group of the graduate student body. The purpose of GPSA is to promote self-government and leadership at Arizona State University and to enhance the educational, social, and cultural experiences of the students. Every college in the University is represented in GPSA by a College Council; each council elects two members to represent the respective college and serve as voting members in the Associated Student Senate.
X. ASU RESOURCES

Downtown Phoenix campus Library
One of seven ASU Libraries is located in the lower level of the University Center Building (411 N. Central Avenue) in the Information Commons. The full rich research collection of the entire ASU Libraries, both in print and online, is provided through the Library. Students, faculty, and staff have access to over 275 research databases and almost 50,000 full text electronic journals which are available both on and off campus. Over 25,000 books and other research resources focusing on materials of particular interest to majors in the anchor fields taught at the Downtown Phoenix campus are available onsite, with ready access to the over four million volumes in the Arizona State University Libraries. In addition, expert librarians are available to provide personalized research assistance.

Learning Resource Center (LRC)
Located in the Mercado Buildings, is presently equipped with several microcomputers for student use. Access to this microcomputer equipment will be limited to nursing students, faculty and staff who are currently registered or employed with the College of Nursing and Health Innovation. LRC microcomputer users must provide their own floppy disks, special use printing ribbons, paper, and approved software. There will be no food, smoking, or beverages allowed in either the LRC or the LRC microcomputer area at any time. For more information see Ruth Brooks, Manager, the Media Specialist, or the LRC Lab Coordinator in the LRC or call at (602) 496-0733. Other equipment may be checked out, i.e. stethoscopes, sphygmomanometers, and tape recorders. There are films, film strips, and video tapes available for viewing or class presentation.

Bookstore:
A full service bookstore with textbooks, supplies and ASU clothing items will be conveniently located on the first floor of the University Center, 411 N. Central Avenue. Textbooks are available and listed by course number. The bookstore also provides general books, clothing, school supplies and gift items. For more information, contact the ASU Bookstore at (602) 496-0347 or visit: http://bookstore.asu.edu/ASU/Home.aspx.

NP Healthcare
Conveniently located in the College of Nursing and Health Innovation building in Room 155 and the phone number for appointments and information is (602) 496-0721. The 8,000 square-foot Health Center serves the healthcare needs of the downtown ASU campus, making healthcare available within three to four blocks of any Downtown Phoenix campus facility. Students, faculty and staff from any ASU campus, as well as the public are able to access quality, affordable healthcare while studying or working at the downtown campus.

ASU Health Services
Is a coordinated group, practicing medicine with staff board-certified physicians (with specialties in family medicine, internal medicine, emergency medicine, sports medicine, rheumatology, and OB-GYN) and board certified nurse practitioners. Students may visit any campus to receive services. Please check with your ASU Health Services Center to see what services are provided at each location. Further information can be obtained online at: http://students.asu.edu/health.
ASU Wellness
Is proud to be part of the Living Well Network -- ASU Tempe, along with Counseling and Consultation, Campus Health Service, and Campus Recreation. Through the Living Well Network, ASU Tempe provides integrated medical, psychological, physical fitness, and wellness programs and services. The Living Well Network is committed to helping students lead healthy lives and reach their academic and personal goals. When stress is interfering with personal and academic goals, some students may need assistance or support. For a listing of help and support topics, please see: https://eoss.asu.edu/wellness/help.

Computing Commons
ASU’s computing sites provide students, faculty and staff with access to the Internet and a suite of productivity and specialized applications. Facilities are open many hours of the day to provide convenient access to computers (Macs and PCs), software and both color and black and white printers. Computing site locations and schedules may be found here. Also located in the Computing Commons are a computer store and the computer accounts office.

The Computer Library Commons
The Computer Library Commons (CLC) location offers a variety of opportunities to assist students be successful in their nursing program. CLC offers students access to the internet, e-mail, web enhanced courses, and a variety of educational software. Please visit: https://nursingandhealth.asu.edu/simulation-learning-resources/computer-library-commons.

Sun Cards
The Sun Card is the official photo ID of all ASU students, faculty and staff. Additional information on obtaining your Sun Card, all of the Sun Card features, and Sun Card locations may be viewed at: http://cfo.asu.edu/suncard-get.

Parking and Transit
Parking and Transit Services provides information on parking solutions for each campus, public transit, campus shuttles, motorist assistance, and other services.
XI. PhD Courses and Descriptions

**Required**

**NUR 601: Scientific Role Development I: Engaging and Committing**  
First in a series that focuses on the development of a scientific role identity in nursing and health care innovation, including the areas of education, policy and research.

**NUR 602: State of Research Science in Nursing & Healthcare Innovation**  
Focus on research synthesis and critique of the scientific literature as a basis for knowledge generation related to a focal area of research interest.

**NUR 603: Social and Contextual Issues**  
Analysis of nursing practice and the healthcare system for an identified population using social-ecological approaches.

**NUR 604: Philosophy of Science Perspectives in Nursing & Healthcare Innovation**  
Course designed to analyze the history and philosophy of science as a basis for knowledge and academic scholarship in nursing and health care innovation.

**NUR 605: Theory Analysis**  
Examines theoretical perspectives and approaches guiding research in nursing and healthcare innovation across the lifespan.

**NUR 606: Scientific Role Development II: Validating and Demonstrating**  
This course is the second in a series that focuses on the development of a scientific role identity in nursing and health care innovation, including the areas of education, policy, and research.

**NUR 607: Scientific Role Development III: Bridging**  
This course is the third in a series that focuses on the development of a scientific role identity in nursing and health care innovation, including the areas of education, policy, and research.

**NUR 608: Qualitative Research Design and Methods**  
Graduate seminar focuses on the exploration and critique of selected qualitative research approaches. Fieldwork exercises are included as an integral part of course.

**NUR 609: Quantitative Research Design and Methods**  
Graduate seminar providing an opportunity for students to examine multiple research approaches in clinical and health policy research from a quantitative perspective.

**NUR 617: Foundational Concepts in Science and Statistics**  
Provides basic skills necessary for health-related research.

**NUR 618: Advancing Research-Based Health Policy through Leadership and Innovation Science**  
Integrative synthesis course in which students apply values and knowledge from previous PhD core courses in philosophy of science, theory analysis, state of the science, research methods, and the science of teaching.

**NUR 671: Teaching in Academic and Practice Settings**  
This course is designed to prepare students to teach in academic and practice settings.

**NUR 680: Practicum**  
Structured practical experience in a professional program, supervised by a practitioner and/or faculty member with whom the student works closely.
Advanced Selectives
Students will choose 2 of the following courses:

NUR 612: Advanced Analysis of Variance: Design & Analysis of Experiments
An introduction to the theory, methods, and practice of analysis of variance. In this course we will investigate ANOVA from the general linear modeling perspective.

NUR 613: Principles of Regression and Correlation
An introduction to the theory, methods, and practice of regression analysis.

NUR 614: Design and Implementation of Theory-based Interventions
The content of this focuses on the knowledge related to advanced methods for intervention research. Students will examine methodological, ethical and practical issues in the design and implementation of their own theory-based intervention studies. Pre-requisites: NUR 604, NUR 605 and NUR 609.

NUR 615: Qualitative Data Management Seminar
Qualitative research methods applied to thesis, dissertation, or qualitative research reports, focusing on data reduction, analysis, interpretation, credibility, ethics, and dissemination. Pre-requisite: NUR 608 or other graduate level qualitative research course; eligible graduate students with permission of instructor.

NUR 616: Community-Based Participatory Research
Overview of Community Based Participatory Research (CBPR). Familiarizes participants with key historical underpinnings of CBPR; principles of CBPR practice; as well as methodological CBPR considerations in building community partnerships; issue analysis; research planning; data gathering; and data sharing.

Electives
Please note that this is not a comprehensive list of electives. With Advisor approval, any Graduate level course within the University may qualify as an elective.

General
DNP 679: Biostatistics: Principles of Statistical Inference
Examines principles of statistical inference and their application to the analysis and interpretation of epidemiological, psychosocial, medical, nursing, and healthcare data.

Education
NUR 670: Curriculum Development in Academic & Practice Settings
Includes analyses of historical, philosophical, societal, environmental, cultural, technological, and educational factors of curriculum development in academic and practice settings.

NUR 672: Design and Delivery of Mediated Instruction
Addresses instructional design issues, theory, and practices related to online and electronically mediated learning.

NUR 673: Producing and Evaluating Programs for Academic and Practice Settings
Critical examination of standards, regulatory environment, administrative systems, leadership requirements, technological infrastructure, human factors, future trends regarding mediated education planning, production, and evaluation.
HCR 568: Healthcare Project Management
Designed for graduate students and managers who desire to improve their effectiveness as project managers in the healthcare context.

HCR 570: Introduction to International Health Systems, Professions, and Research
Introduces systems of international healthcare delivery, professions that provide healthcare delivery, and international research principles and practices.

HCR 571: Cultural Diversity in Health Promotion
In-depth exploration of culturally diverse aspects of population health, including culture-bound syndromes, folk practices, assessment approaches, and interactions.

Center for Healthy Outcomes in Aging

DNP 623: Adult-Gerontology Health Promotion
Introduces health promotion and disease prevention for adults across the lifespan emphasizing principles of evidence-based practice in clinical and community settings.

DNP 627: Management of Complex Health Alterations in Adults Across the Lifespan
Focuses on application of EBP in care of adults of all ages with complex health alterations.

DNP 675: Management of Common Mental Health Disorders Across the Lifespan
Emphasizes the assessment and evidence-based management of common mental health disorders across the lifespan.

Center for Healthy Families’ Research

NUR 650: Lactation in the Post-Modern World
An in-depth exploration of the complex and multifaceted social, cultural and environmental contexts that affect the public health goal of improving successful breastfeeding during the first years of life.

DNP 635: Common Family Health Problems
Didactic course that integrates research into clinical decision making as the context for the assessment and management of acute and common health problems in family practice across the lifespan.

DNP 637: Management of Complex and Chronic Family Problems in Primary Care III
Didactic course that integrates research into clinical decision making as the context for the assessment and management of complex and chronic problems in family practice across the lifespan for the Family Nurse Practitioner role specialty.

DNP 640: Advanced Human Pathophysiology Pediatrics
Didactic course for pediatric nurse practitioner students focuses on applying concepts of human pathophysiology and genetics learned in the core pathophysiology course.
DNP 645: Management of Common Problems in Pediatric Primary Care
Provides health promotion and disease prevention strategies for the advanced nursing care of all children and families.

DNP 650: Advanced Human Pathophysiology Neonates
Examines philosophical foundations of advanced nursing practice by analyzing interrelationships among theory, philosophy, practice, and research.

DNP 655: Management of Common Neonatal Problems
Proactive neonatal theory course focusing on the concepts, theories, and research related to acute and chronic health deviations of neonates and infants.

DNP 673: Psychopharmacology Across the Lifespan
Examines philosophical foundations of advanced nursing practice by analyzing interrelationships among theory, philosophy, practice, and research.

DNP 675: Management of Common Mental Health Problems in Children, Adolescents and Adults
Focuses on modalities of evidence-based treatment with children, adolescents, adults, and families with common psychopathology.

Healthcare Innovation & Leadership

DNP 708: Systems Thinking in a Complex Healthcare Environment
Studies basic and advanced systems principles as they relate to the American healthcare system. Specific emphasis is given to system assessment, designing system interventions, and managing system dysfunction from the innovator's perspective.

DNP 710: Innovation in Communication and Information Systems in Nursing and Health
Examines principles of effective communication and information systems with a focus on evaluating and using emerging technologies as they relate to nursing and health care.

MHI 548: Advanced Principles and Concepts of Innovation
Explores and analyzes the innovation in complex systems, focusing on developing specific skills for successful innovations.

NUR 640: Integrative Theories of Innovation in Healthcare
Analysis of cross-disciplinary theories of innovation for improving health and quality of healthcare.
Pre-requisites: NUR 605. Recommended: MHI 548

NUR 641: Theories of Emergent Leadership in Healthcare Innovation
Analysis of cross-disciplinary theories of leadership. Emphasis on leadership frameworks that describe, explain, and predict the relationship between leadership and healthcare innovation and outcomes.
Pre-requisites: NUR 605. Recommended: MHI 542
XII. LIST OF STUDENT FORMS

Graduate Education Forms
Available at: http://graduate.asu.edu/forms (applicable to the PhD program are listed below):

- Committee Approval (Individual Student, 1 time)
- Committee Approval (Program, 3-yr)
- Delaying Publication of Thesis Dissertation Embargo
- Graduate Degree Selection Form
- Maintain Continuous Enrollment: PhD
- Petition to Graduate Education
- TA/RA Application
- WICHE/WRGP Instructions and Application

PhD Program Forms
Available on Blackboard (PhD in Nursing and Healthcare Innovation under the Organizations tab)

- Academic Communication Form
- Annual Review Form
- Change of Advisors, Request for
- Independent Study Approval
- Petition to the PhD Program Director
- Report of Doctoral Comprehensive Examinations
- Dissertation Defense Evaluation
- Result of the Doctoral Dissertation Proposal
- Statement of Grievance

Registrar Forms
Available at: https://students.asu.edu/forms (most commonly used are listed below):

- Application for Graduation
- Incomplete Grade Request
- Medical-Compassionate Withdrawal Request
- Official Transcript Request
- Personal Records Forms
A. Professional Standards of Conduct rubric
Located on CONHI PhD Student Blackboard.

B. Student Services Manual (SSM)
See web site: http://www.asu.edu/aad/manuals/usi/index.html

C. Blood Borne Pathogens and Other Pathogens Policies
It is highly unlikely that a PhD student will sustain an exposure to blood borne pathogens; however, if you do have an exposure, please refer to the Blood Borne Pathogens and Other Pathogens Policies located on CONHI PhD Student Blackboard.

D. Reporting and Investigation Procedure
During the course of study, a student may observe behaviors in others that are considered an insult to academic and/or professional integrity. In the College of Nursing and Health Innovation, one has the responsibility to report any questionable activity seen in the classroom or clinical setting. Personal responsibility is the beginning of the development of professionalism. Matters that violate the ABOR Student Code should be referred to the Office of Student Life and if personal safety is an issue, to law enforcement.

A suspected instance of violations of academic and/or professional integrity are to be referred to the course instructor, but allows students to consult with someone other than the instructor, who will conduct an investigation in a manner that protects the individual rights of the person(s) involved. Just as there are consequences for violations of academic and professional integrity, so too are there consequences for any student who makes intentionally false accusations.

Sanctions
If a course instructor concludes that a violation of academic and/or professional integrity has occurred, that instructor is obligated to meet with the student(s) involved. The instructor will inform him/her of the action that will be taken in accord with the designated consequences for the particular violation.

Student Appeal of Sanction
A student may appeal the consequences imposed for violation of academic or professional integrity by following the grievance procedures as established by the College of Nursing. Matters that violate the ABOR Student Code or ASU Academic Integrity Policy can be appealed as provided for in those policies.

Consequences for violations may range from a warning or lower grade on an assignment to expulsion from the University. The following are examples of consequences within the authority of the College of Nursing and Health Innovation. Please note: violations of academic and professional integrity may have University as well as College of Nursing and Health Innovation consequences.
Major violations of academic and/or professional integrity include, but are not limited to, the following:

<table>
<thead>
<tr>
<th>Violation</th>
<th>Consequence</th>
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<tr>
<td>Offering for course credit as one’s own work, wholly or in part, the</td>
<td>Minimum – Completion of an additional assignment or receive an “E”/zero for the test or assignment.</td>
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<td>work of another. Incorporating into one’s work offered for a course credit</td>
<td>Maximum – Expulsion from the College of Nursing and Health Innovation (CONHI).</td>
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<td>passages taken either verbatim or in substance from the work of another,</td>
<td></td>
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<td>unless the student cites the original author.</td>
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<td>Maximum – Expulsion from CONHI.</td>
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<td>Consulting notes, outlines, references or verbal/written answers</td>
<td>Minimum – Receive an “E”/zero for the test or assignment.</td>
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<td>during an examination.</td>
<td>Maximum – Expulsion from CONHI.</td>
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<tr>
<td>Maximum – Expulsion from CONHI.</td>
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<td>Selling, giving or in any way transmitting, to another student unauthorized information on or during examinations or assignments.</td>
<td>Minimum – Receive an “E”/zero for the test or assignment.</td>
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<td>Maximum – Expulsion from CONHI.</td>
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<td>Failing to report an act that a student believes in good faith violates the Academic and Professional Integrity Policy.</td>
<td>Minimum – Counseling or completion of an additional assignment.</td>
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<td>Maximum – Expulsion from CONHI.</td>
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<td>Falsifying any medical records, including intentional omissions.</td>
<td>Minimum – Receive an “E”/zero for the course.</td>
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<td>Maximum – Expulsion from CONHI.</td>
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<td>Falsifying attendance at a required agency, home visit, professional</td>
<td>Minimum – Receive an “E”/zero for the assignment.</td>
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<td>meeting or clinical experience.</td>
<td>Maximum – Expulsion from CONHI.</td>
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<td>Falsifying or misrepresenting data collection for an assignment, project</td>
<td>Minimum – Receive an “E”/zero for the test or assignment.</td>
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<td>or paper.</td>
<td>Maximum – Expulsion from CONHI.</td>
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<td>Making unauthorized changes in any reported grade or official academic</td>
<td>Minimum/Maximum – Expulsion from the CONHI.</td>
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<td>report</td>
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<td>Physical or verbal threats to clients, faculty, peers, and staff.</td>
<td>Minimum – Counseling.</td>
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<td>Maximum – Expulsion from the CONHI.</td>
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<td>Offensive or abusive language to others.</td>
<td>Minimum – Counseling.</td>
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<td>Maximum – Expulsion from the CONHI.</td>
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<tr>
<td>Other violations of the Code for Nurses.</td>
<td>Minimum – Counseling.</td>
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<tr>
<td>Maximum – Expulsion from the CONHI.</td>
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</table>

Some offenses will be reported to the respective licensing bodies, in accordance with the State Nurse Practice Acts or to the appropriate administrative office or law enforcement agency.
E. Grievance Procedure

The College of Nursing and Health Innovation provides informal and formal mechanisms to facilitate the systematic review and resolution of student academic grievances. This procedure is posted on the PhD Blackboard site.