



# EFIHL

Executive Fellowship in  
Innovative Health Leadership

**ASU** College of Nursing  
and Health Innovation  
Arizona State University

**AONE**  
The Voice of Nursing Leadership™

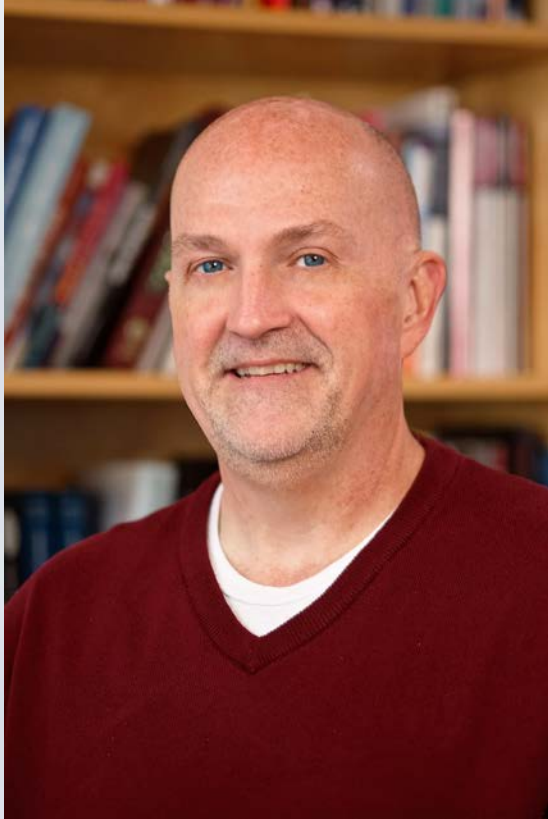
 American Association for  
**PHYSICIAN  
LEADERSHIP**®  
Inspiring Change. **Together.**



**Kevin Langkiet**

**Self-Assessment of an Acute  
Care Nurse Manager Leading  
an IT Implementation**

# About the Fellow:



3 things I'd like you to know about me

- I love change.
- I hate “because we always have”
- Always up seeking out new ways to do the same thing.

# Role of faculty/mentor

- Challenge to look for more alternatives;
- Always ask, “So what’s next?”
- Introduce to alternative methods and processes;



# My definition of Innovation

Doing or using something similar but for a totally different situation or reason that was not originally intended.



# My “ah hah” moment about innovation: what I’ve learned about leading innovation

There are people out there who actually do think like me!

I am NOT ALONE!



# Description of project

Over 50% of all IT innovations will fail during implementation in the acute care setting.

## Build an app

- Self-assessment to determine what are the strengths and opportunities for improvement.
- Leverage the identified strengths and improve areas of weakness.

# Proposed Impact of Project:

- Agreement with supervisor/sponsor;
- Finding an app builder;
- Identifying which or both operating systems to use.
- Anticipated outcomes;
  - Help build goal-specific education programs;
  - Increase the skill set of an acute care nurse manager;
  - Improve the implementation of IT innovations;
  - Decrease work for staff.



# Innovation Steps of Project; interprofessionalism, external experiences

- Complete the modified Delphi study;
- Use findings to build self-assessment tool;
- Build the application to complete the self-assessment;
- Establish education plans;
- Validate process;
- Repeat for reliability.



# Project Accomplishments

## Current status/ Next Steps

- Accomplishments

- Supervisory committee approval for Delphi;
- IRB approval for Delphi;

- What's next

- Invite expert panel participants;
- Work with app builders;



# What will I do differently with what I've learned

What I will do that is different  
from what I thought I would  
do...

- How to market the application once tested and ready for distribution;



# Fellowship experience translated to work environment

- Challenge peers to stretch their boundaries;
- Question the “status quo”;
- Mock Rooms for the new ED;



# Here's my elevator pitch about being a healthcare leader in innovation

You know, one of the things that I admire most in a leader is:

- Ability to constantly challenge the group;
- Look for new ways to do the same thing;
- Pull from one discipline and challenge a different discipline;
- Never settle for what should be.

# Suggestions/recommendations for future Fellowship experiences

- Develop “mastermind” groups with people outside the fellowship;
- Better define “attributes” that lead to innovative leaders;
- More “outside healthcare” exposures.

